DEPARTMENT OF THE ARMY FISCAL YEAR (FY) 2007 BUDGET ESTIMATES

FEBRUARY 2006



RESERVE PERSONNEL, ARMY

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SECTION 1 SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

SUMMARY REQUIREMENTS BY BUDGET PROGRAM (Dollars in Thousands)

	2005 (Actual)	2006 (Est)	2007 (Est)
Reserve Component Training and Support Total Direct Baseline Funding	3,664,880	3,140,942	3,405,657
Reserve Component Training and Support Total Reimburseable Funding	31,541	35,000	35,000
Reserve Component Training and Support Total Baseline Funding	3,696,421	3,175,942	3,440,657
GWOT Supplemental Funding	39,627	138,755	-
Hurricane Supplemental Funding	1,300	9,434	-
Total Program Funding	3,737,348	3,324,131	3,440,657
Medicare-Eligible Retiree Health Fund Contribution		716,969	742,233
TOTAL RESERVE PERSONNEL PROGRAM COST	3,737,348	4,041,100	4,182,890
Legislative Proposals:			
The following legislative proposals are included in the above estimate and submitted for FY 2007:			
Student Loan Repayment			6,000
RC Health Care Special Pay			4,000

SECTION 2

INTRODUCTION

DEPARTMENT OF THE ARMY JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2007

INTRODUCTORY STATEMENT

The continuing Global War on Terrorism and ongoing operations in the Persian Gulf illustrate the relevance, and requirements of today's Army Reserve. There have been over 143,000 Army Reserve soldiers in over 3,000 units fighting side-by-side with their Active and National Guard counterparts. As the current operations progress, we are planning for reconstitution and continue to train units and soldiers returning from operations, while preparing others to deploy and transition the force to better suit the needs of our nation's defense.

In addition to operations in Southwest Asia, Army Reserve soldiers continue to serve in over 70 countries around the world. The utilization of the Army Reserve reduces the Active Component Personnel Tempo (PERSTEMPO) while training for critical capabilities needed to support war efforts. In total, over 150,000 Army Reserve soldiers have been mobilized to support contingency operations since 1995. 98 percent of Army Reserve Units have contributed to the Global War on Terror. As the high Operational Tempo (OPTEMPO) continues to place demands on the force, funding to maintain deployable readiness must increase commensurately.

In meeting statutory and policy requirements, the Army Reserve supports the active force by enabling our Army to sustain joint operations through a strategically responsive force-generating capability to provide specialized, technologically advanced soldiers. Our resource requirements must be viewed in the context of the Army's daily dependence on the Army Reserve, and the ongoing transformation of the Army Reserve from a force in reserve to a fully engaged auxiliary force used for joint, expeditionary operations and in support of civil authorities.

The Army Reserve is changing to the Army Reserve Expeditionary Force (AREF) model to support a Train/Alert/Deploy rotational methodology. This transition to a modular force configuration will improve the mobilization and demobilization processes, by establishing better ways to manage personnel, and improve unit cohesion to maximize training value. This budget submission reflects the manpower and force structure realignments to support these restructuring initiatives, which will result in a better, more effective force. The Army Reserve has consistently delivered a high return-on-investment with a force that is now at the highest state of readiness in its history. The Army Reserve continues to apply proper stewardship of allotted resources, and produce relevant, ready capabilities. The Army Reserve will use its allotted resources to provide the best trained Army the United States has ever had.

The FY 2007 Reserve Personnel, Army budget submission provides pay, benefits, and allowances for soldiers of the Army Reserve while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), while on active duty for school training, special training, special work, and payment for participation in Military Funeral Honors. The appropriation also provides sustainment funding for 15,416 Army Reserve members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR Soldiers is the primary readiness enabler for Army Reserve units and provides the leadership required for AC/RC

integration and support to the Army's six imperatives (Doctrine, Training, Leader Development, Organization, Material and Soldier (DTLOMS)). Other programs funded include Health Professions Scholarship Program (HPSP), and the Chaplain Candidate Program (CCP), newly commissioned officer attendance at the Basic Officer Leadership Course (BOLC), and College First Program.

The Ronald W. Reagan National Defense Authorization Act of Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were acquired to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriation requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of the military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

Approximately 30,500 Army Reserve soldiers were mobilized as of January 20, 2006.

RESERVE PERSONNEL, ARMY Fiscal Year (FY) 2007 President's Budget Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Maintain the correct Reserve Military Personnel to execute National Strategy.

<u>Description of Activity</u>: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed that are in the Active components to achieve the planned mobilization.

PERFORMANCE MEASURES:

	FY 2005	FY 2005	FY 2006	FY 2007
	Planned	Est Actual	Planned	Planned
Average Strength	210,323	196,088	192,266	198,686
End Strength	204,131	189,005	205,000	200,000
Authorized End Strength	205,000	205,000	205,000	200,000

The measure of success of the goal to "Maintain the correct Reserve Military Personnel to execute National Strategy" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserves Congressionally mandated ESO is 205,000 and the 2% Secretary of Defense Flex is an operating window between 200,900 and 209,100.

There are a number of factors that contribute to the Army Reserves End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the AR will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY06 goals for these factors are as follows:

Recruiting: The Army Reserve has a total FY06 enlisted accession mission 36,032.

Reenlistment: The Army Reserve has a composite FY06 reenlistment goal of 17,712.

Attrition: The Army Reserve has a composite Selected Reserve (SELRES) attrition goal of 20%

SECTION 3 SUMMARY TABLES

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH OFFICER

Beginning Strength	<u>FY05</u> 38,350	<u>FY06</u> 36,935	<u>FY07</u> 42,760
Gains:			
Non-Prior Service Personnel			
Male	228	398	222
Female	46	284	134
Prior Service Personnel			
Civilian Life	149	441	255
Active Component	196	353	185
Enlisted Commissioning Programs	89	239	51
Pay Group B (IMA)	780	1,271	880
Other Reserve Status/Component	3,766	5,664	3,114
All Other	309	797	431
Full-Time Active Duty (AGR)	160	565	364
Total Gains	5,723	10,012	5,636
Losses:			
Civilian Life	(552)	(683)	(1,370)
Active Component	(237)	(100)	(401)
Retired Reserves	(1,083)	(515)	(1,982)
Pay Group B (IMA)	(675)	(659)	(992)
Other Reserve Status/Component	(4,123)	(1,851)	(2,831)
All Other	(91)	(140)	(141)
Full-Time Active Duty (AGR)	(377)	(239)	(329)
Total Losses	(7,138)	(4,187)	(8,046)
End Strength	36,935	42,760	40,350

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH ENLISTED

Beginning Strength	<u>FY05</u> 165,781	<u>FY06</u> 152,070	FY07 162,240
Gains:			
Non-Prior Service Personnel			
Male	9,550	16,374	17,062
Female	3,356	6,666	6,011
Prior Service Personnel			
Civilian Life	4,880	2,407	2,406
Active Component	2,551	3,054	
Pay Group B (IMA)	294	420	402
Other Reserve Status/Component	1,656	•	•
All Other	573	9,711	•
Full-Time Active Duty (AGR)	256	1,645	
Total Gains	23,116	50,866	41,879
Losses:			
Expiration of Selected Reserve Service	(7,728)	(4,156)	(4,187)
Active Component	(2,465)	(1,345)	(1,329)
To Officer Status	(553)	(171)	(169)
Retired Reserve	(2,945)	(1,816)	(2,402)
Pay Group B (IMA)	(370)	(480)	(489)
Other Reserve Status/Component	(10,796)	(18,485)	(18,284)
All Other	(10,487)	(13,062)	(16,429)
Full-Time Active Duty (AGR)	(1,483)	(1,181)	(1,180)
Total Losses	(36,827)	(40,696)	(44,469)
End Strength	152,070	162,240	159,650

PERSONNEL SUMMARY

	Drills	Darra	Pogin	FY05	End	FY06	End	FY07	End
TPU	Driis	Days	<u>Begin</u>	Average	<u>End</u>	Average	<u>End</u>	Average	<u>End</u>
Pay Group A									
Officer	48	15	30,353	29,627	28,902	28,936	34,022	28,254	33,501
Enlisted	48	15	143,643	138,527	134,221	136,518	141,648	142,533	140,396
Subtotal			173,996	168,154	163,123	165,454	175,670	170,787	173,897
Pay Group F									
Enlisted		142	8,740	5,032	5,404	5,938	8,060	7,961	7,187
Pay Group P									
Enlisted	36		1,920	3,079	214	90	0	0	0
Subtotal			10,660	8,111	5,618	6,028	8,060	7,961	7,187
IMA									
Pay Group B									
Officer	48	13	3,943	3,937	3,914	4,270	4,650	3,607	2,720
Enlisted	48	13	951	951	957	1,145	1,350	1,040	780
Subtotal			4,894	4,888	4,871	5,415	6,000	4,647	3,500
Drill/Indiv Tng			189,550	181,153	173,612	176,897	189,730	183,395	184,584
AGR									
Officer			4,054	4,074	4,119	4,229	4,088	4,128	4,129
Enlisted			10,527	10,862	11,274	11,140	11,182	11,162	11,287
Subtotal			14,581	14,936	15,393	15,369	15,270	15,290	15,416
SELRES									
Officer			38,350	37,638	36,935	37,435	42,760	35,989	40,350
Enlisted			165,781	158,451	152,070	154,831	162,240	162,696	159,650
Subtotal			204,131	196,089	189,005	192,266	205,000	198,685	200,000
IRR									
Officer			27,455	24,220	20,985	23,916	26,848	26,579	26,848
Enlisted			111,191	103,805	96,420	101,906	107,392	106,318	105,244
Subtotal			138,646	128,025	117,405	125,822	134,240	132,897	132,092

RESERVE COMPONENT TOURS OF ACTIVE DUTY STRENGTH BY GRADE

		FY05		FY06		FY07	
	Begin	Average	End	Average	End	Average	End
08 Major General	0	0	0	0	0	0	0
07 Brigadier General	0	0	0	0	0	0	0
06 Colonel	264	265	268	275	266	269	269
05 Lieutenant Colonel	817	821	830	852	823	832	832
O4 Major	1,541	1,549	1,566	1,609	1,553	1,570	1,571
03 Captain	684	687	695	714	690	697	697
02 First Lieutenant	135	136	137	141	136	137	137
01 Second Lieutenant	47	47	48	49	48	48	48
Total Commissioned Officers	3,488	3,505	3,544	3,640	3,516	3,553	3,554
W5 Chief Warrant Officer	43	44	44	45	44	44	44
W4 Chief Warrant Officer	189	190	192	197	191	192	192
W3 Chief Warrant Officer	127	128	129	132	128	129	129
W2 Chief Warrant Officer	152	152	154	158	153	154	154
W1 Warrant Officer	55	55	56	57	56	56	56
Total Warrant Officers	566	569	575	589	572	575	575
Total Officer Personnel	4,054	4,074	4,119	4,229	4,088	4,128	4,129
E9 Sergeant Major	187	193	200	198	198	198	200
E8 Master Sergeant	1,199	1,238	1,285	1,269	1,274	1,272	1,286
E7 Sergeant First Class	4,256	4,391	4,558	4,504	4,521	4,512	4,564
E6 Staff Sergeant	2,951	3,045	3,160	3,123	3,135	3,129	3,164
E5 Sergeant	1,807	1,864	1,935	1,912	1,919	1,916	1,937
E4 Corporal	123	127	132	130	131	131	132
E3 Private First Class	4	4	4	4	4	4	4
E2 Private	0	0	0	0	0	0	0
El Private	0	0	0	0	0	0	0
Total Enlisted Personnel	10,527	10,862	11,274	11,140	11,182	11,162	11,287
Total Personnel on AD	14,581	14,936	15,393	15,369	15,270	15,290	15,416

USAR FY05 STRENGTH PLAN

<u>Month</u>	Pay Group A Off	Pay Group A/Q/T	<u>Total</u>	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA	Pay Group B IMA	Pay Group B IMA	AGR Off	AGR Enl	AGR Total	SELRES
PYSEP	30,353	Enl 143,643	173,996	8,740	1,920	184,656	<u>Off</u> 3,943	<u>Enl</u> 951	<u>Total</u> 4,894	4,054	10,527	14,581	204,131
OCT	30,224	143,299	173,523	6,801	2,987	183,311	3,918	943	4,861	4,051	10,512	14,563	202,735
NOV	30,019	142,861	172,880	5,703	3,180	181,763	3,905	928	4,833	4,070	10,532	14,602	201,198
DEC	29,925	142,458	172,383	4,598	3,387	180,368	3,923	937	4,860	4,059	10,504	14,563	199,791
JAN	29,736	141,269	171,005	4,305	3,361	178,671	3,925	940	4,865	4,080	10,667	14,747	198,283
FEB	29,748	140,375	170,123	4,022	3,685	177,830	3,971	951	4,922	4,070	10,692	14,762	197,514
MAR	29,774	138,929	168,703	3,572	4,015	176,290	3,977	964	4,941	4,069	10,832	14,901	196,132
APR	29,639	137,234	166,873	3,351	4,245	174,469	3,974	966	4,940	4,063	10,962	15,025	194,434
MAY	29,361	136,802	166,163	2,070	4,332	172,565	3,953	963	4,916	4,065	11,098	15,163	192,644
JUN	29,237	133,731	162,968	5,674	3,412	172,054	3,960	959	4,919	4,082	11,212	15,294	192,267
JUL	29,216	132,787	162,003	7,432	1,693	171,128	3,910	954	4,864	4,088	11,211	15,299	191,291
AUG	29,021	133,653	162,674	5,794	1,587	170,055	3,906	953	4,859	4,111	11,223	15,334	190,248
SEP	28,902	134,221	163,123	5,404	214	168,741	3,914	957	4,871	4,119	11,274	15,393	189,005
Average	29,627	138,527	168,154	5,032	3,079	176,265	3,937	951	4,888	4,074	10,862	14,936	196,089

USAR FY06 STRENGTH PLAN

<u>Month</u>	Pay Group A Off	Pay Group A/Q/T	<u>Total</u>	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA	Pay Group B IMA	Pay Group B IMA	AGR Off	AGR Enl	AGR Total	SELRES
PYSEP	28,902	Enl 134,221	163,123	5,404	214	168,741	<u>Off</u> 3,914	<u>Enl</u> 957	<u>Total</u> 4,871	4,119	11,274	15,393	189,005
OCT	28,780	134,347	163,127	5,045	247	168,419	3,932	962	4,894	4,127	11,271	15,398	188,711
NOV	28,653	134,728	163,381	4,745	172	168,298	3,944	955	4,899	4,114	11,311	15,425	188,622
DEC	28,643	134,245	162,888	4,178	151	167,217	4,098	1,055	5,153	3,994	11,161	15,155	187,525
JAN	28,608	134,719	163,327	4,732	90	168,149	4,159	1,088	5,247	4,159	11,115	15,274	188,670
FEB	28,615	134,483	163,098	4,973	78	168,149	4,221	1,121	5,342	4,323	11,068	15,391	188,882
MAR	28,667	134,180	162,847	5,140	68	168,055	4,282	1,154	5,436	4,489	11,022	15,511	189,002
APR	28,713	133,754	162,467	5,189	64	167,720	4,343	1,186	5,529	4,421	11,048	15,469	188,718
MAY	28,776	135,018	163,794	5,192	55	169,041	4,405	1,219	5,624	4,355	11,076	15,431	190,096
JUN	28,778	138,096	166,874	7,499	29	174,402	4,466	1,252	5,718	4,288	11,102	15,390	195,510
JUL	28,781	141,745	170,526	9,117	12	179,655	4,527	1,285	5,812	4,222	11,128	15,350	200,817
AUG	28,757	144,977	173,734	8,714	8	182,456	4,589	1,317	5,906	4,154	11,156	15,310	203,672
SEP	34,022	141,648	175,670	8,060	0	183,730	4,650	1,350	6,000	4,088	11,182	15,270	205,000
Average	28,936	136,518	165,454	5,938	90	171,482	4,270	1,145	5,415	4,229	11,140	15,369	192,266

USAR FY07 STRENGTH PLAN

<u>Month</u>	Pay Group A Off	$\frac{\text{Pay}}{\text{Group}}$ $\frac{\text{A/Q/T}}{\text{Enl}}$	Total	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA Off	Pay Group B IMA Enl	Pay Group B IMA Total	AGR Off	AGR Enl	AGR Total	SELRES
PYSEP	34,022	$141, \frac{611}{648}$	175,670	8,060	0	183,730	4,650	$1,\overline{350}$	6,000	4,088	11,182	15,270	205,000
OCT	28,363	145,774	174,137	8,138	6	182,281	4,475	1,298	5,773	4,291	11,038	15,329	203,383
NOV	28,188	145,047	173,235	7,662	2	180,899	4,300	1,246	5,546	4,177	10,915	15,092	201,537
DEC	28,070	144,572	172,642	6,494	2	179,138	4,125	1,194	5,319	4,110	10,999	15,109	199,566
JAN	27,934	143,956	171,890	6,858	1	178,749	3,950	1,142	5,092	4,021	11,057	15,078	198,919
FEB	27,818	142,889	170,707	6,932	0	177,639	3,775	1,090	4,865	3,993	11,207	15,200	197,704
MAR	27,720	141,629	169,349	6,921	0	176,270	3,600	1,038	4,638	3,894	11,127	15,021	195,929
APR	27,638	140,406	168,044	6,847	0	174,891	3,425	986	4,411	3,994	11,088	15,082	194,384
MAY	27,565	140,434	167,999	6,696	0	174,695	3,250	934	4,184	4,089	11,140	15,229	194,108
JUN	27,448	140,545	167,993	9,318	0	177,311	3,075	882	3,957	4,180	11,199	15,379	196,647
JUL	27,337	141,304	168,641	11,275	0	179,916	2,900	830	3,730	4,289	11,413	15,702	199,348
AUG	27,214	142,827	170,041	10,778	0	180,819	2,725	778	3,503	4,401	11,538	15,939	200,261
SEP	33,501	140,396	173,897	7,187	0	181,084	2,720	780	3,500	4,129	11,287	15,416	200,000
Average	28,254	142,533	170,787	7,961	0	178,748	3,607	1,040	4,647	4,128	11,162	15,290	198,685

		2005 (Actual)		2006 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Pay Group A						· <u> </u>
Active Duty Training	86,777	152,782	239,559	81,158	159,123	240,281
Inactive Duty Training	201,587	327,288	528,874	178,788	380,457	559,245
Unit Training Assemblies	192,335	316,693	509,028	167,309	359,546	526,855
Additional Flight Training Periods	938	233	1,170	1,275	648	1,924
Training Preparation	7,598	9,164	16,761	9,719	19,507	29,226
Military Funeral Honors	717	1,198	1,915	485	755	1,240
Clothing	500	12,309	12,809	231	24,350	24,581
Subsistence	0	23,502	23,502	0	28,347	28,347
Travel	28,019	48,687	76,706	25,792	49,828	75,621
Defense Health Accrual (over 65)	92,982	437,450	530,432	0	0	0
Total Direct Obligation	409,865	1,002,018	1,411,883	285,969	642,105	928,074
Pay Group B						
Active Duty Training	10,442	1,510	11,952	13,638	2,316	15,954
Inactive Duty Training	14,583	2,015	16,598	24,858	3,642	28,500
Travel	2,791	624	3,415	3,592	943	4,535
Defense Health Accrual (over 65)	16,010	5,747	21,757	0	0	0
Total Direct Obligation	43,827	9,896	53,723	42,088	6,901	48,989

		2007 (Est)	
	Officer	Enlisted	Total
Pay Group A			
Active Duty Training	85,759	187,389	273,148
Inactive Duty Training	223,803	457,924	681,726
Unit Training Assemblies	212,019	436,547	648,566
Additional Flight Training Periods	1,318	634	1,952
Training Preparation	9,967	19,950	29,917
Military Funeral Honors	498	792	1,291
Clothing	231	30,691	30,922
Subsistence	0	33,466	33,466
Travel	26,791	57,593	84,383
Defense Health Accrual (over 65)	0	0	0
Total Direct Obligation	336,583	767,062	1,103,645
Pay Group B			
Active Duty Training	6,143	1,199	7,342
Inactive Duty Training	16,857	2,660	19,517
Travel	1,593	481	2,073
Defense Health Accrual (over 65)	0	0	0
Total Direct Obligation	24,592	4,340	28,932

		2005 (Actual)			2006 (Est)	06 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total		
Pay Group F						<u> </u>		
Active Duty Training	0	131,833	131,833	0	132,330	132,330		
Clothing	0	15,802	15,802	0	31,813	31,813		
Subsistence	0	319	319	0	1,286	1,286		
Travel	0	7,357	7,357	0	7,322	7,322		
Defense Health Accrual (over 65)	0	17,009	17,009	0	0	0		
Total Direct Obligation	0	172,320	172,320	0	172,750	172,750		
Pay Group P								
Inactive Duty Training	0	1,769	1,769	0	335	335		
Subsistence	0	0	0	0	0	0		
Defense Health Accrual (over 65)	0	6,704	6,704	0	0	0		
Total Direct Obligation	0	8,473	8,473	0	335	335		
Total Unit & Individual Training	453,692	1,192,707	1,646,399	328,057	822,091	1,150,148		

		2007 (Est)	
	Officer	Enlisted	Total
Pay Group F			
Active Duty Training	0	140,511	140,511
Clothing	0	28,014	28,014
Subsistence	0	1,351	1,351
Travel	0	7,695	7,695
Defense Health Accrual (over 65)	0	0	0
Total Direct Obligation	0	177,571	177,571
Pay Group P			
Inactive Duty Training	0	0	0
Subsistence	0	0	0
Defense Health Accrual (over 65)	0	0	0
Total Direct Obligation	0	0	0
Total Unit & Individual Training	361,175	948,973	1,310,148

		2005 (Actual)			2006 (Est)	
	Officer	Enlisted	Total	Officer	Enlisted	Total
Mobilization			<u> </u>			
IRR Mission Support	0	0	0	0	0	0
IRR Readiness Training	2,131	4,729	6,859	8,767	10,264	19,031
Total Direct Obligation	2,131	4,729	6,859	8,767	10,264	19,031
School Training						
Career Development	20,945	27,766	48,711	34,445	44,556	79,001
Initial Skill Acquisition	10,176	44,496	54,672	2,669	38,039	40,708
Officer Candidate/Training School	0	1,661	1,661	0	4,314	4,314
Refresher and Proficiency	7,588	9,791	17,379	23,616	28,848	52,464
Undergraduate Pilot Training	0	0	0	460	2,060	2,520
Total Direct Obligation	38,709	83,714	122,423	61,190	117,818	179,008
Special Training						
Competitive Events	134	517	651	218	604	822
Command/Staff Supervision	3,214	1,720	4,934	2,542	2,277	4,819
Exercises	5,963	6,504	12,468	7,590	2,090	9,680
Management Support	25,218	32,524	57,742	16,391	47,281	63,672
Operational Training	42,148	68,908	111,055	53,089	64,632	117,721
Recruiting and Retention	10	2,004	2,014	151	6,575	6,726
Total Direct Obligation	76,686	112,178	188,865	79,981	123,459	203,440

		2007 (Est)			
	Officer	Enlisted	Total		
Mobilization	·				
IRR Mission Support	0	0	0		
IRR Readiness Training	10,302	11,751	22,053		
Total Direct Obligation	10,302	11,751	22,053		
School Training					
Career Development	36,009	43,725	79,734		
Initial Skill Acquisition	3,628	50,419	54,047		
Officer Candidate/Training School	0	4,353	4,353		
Refresher and Proficiency	25,245	28,542	53,787		
Undergraduate Pilot Training	127	1,358	1,485		
Total Direct Obligation	65,009	128,397	193,406		
Special Training					
Competitive Events	120	218	337		
Command/Staff Supervision	2,230	1,646	3,876		
Exercises	7,844	1,720	9,564		
Management Support	16,911	53,432	70,343		
Operational Training	35,315	47,939	83,254		
Recruiting and Retention	163	5,686	5,849		
Total Direct Obligation	62,582	110,640	173,222		

		2005 (Actual)				
	Officer	<u>Enlisted</u>	<u>Total</u>	Officer	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	479,703	767,469	1,247,172	513,453	812,894	1,326,347
Subsistence	0	0	0	0	0	0
Travel/PCS	16,447	24,671	41,118	24,877	35,217	60,094
\$30,000 Lump Sum Retirement Bonus	0	360	360	716	1,884	2,600
Death Gratuities	51	49	100	229	871	1,100
Disability / Hospitalization	107	2,552	2,659	902	3,451	4,353
Reserve Incentive Program	17,659	133,017	150,676	35,683	146,039	181,722
Transition Benefits	0	0	0	0	0	0
Defense Health Accrual (over 65)	21,841	58,097	79,939	0	0	0
Total Direct Obligation	535,808	986,216	1,522,024	575,860	1,000,356	1,576,216
Education Benefits						
Basic Benefit	196	27,977	28,173	1,143	29,411	30,554
Kicker Program	0	15,130	15,130	0	29,090	29,090
Chapter 1607	0	0	0	2,058	46,892	48,950
Total Direct Obligation	196	43,107	43,302	3,201	105,393	108,594

	Officer	2007 (Est) Enlisted	<u>Total</u>
Administration & Support			
Full Time Pay and Allowances	516,751	837,824	1,354,575
Subsistence	0	0	0
Travel/PCS	21,345	36,464	57,809
\$30,000 Lump Sum Retirement Bonus	716	1,884	2,600
Death Gratuities	66	180	246
Disability / Hospitalization	133	4,273	4,406
Reserve Incentive Program	37,622	75,468	113,090
Transition Benefits	0	0	0
Defense Health Accrual (over 65)	0	0	0
Total Direct Obligation	576,633	956,093	1,532,726
Education Benefits			
Basic Benefit	772	32,977	33,749
Kicker Program	0	19,302	19,302
Chapter 1607	1,840	58,199	60,039
Total Direct Obligation	2,612	110,478	113,090

	2005 (Actual)					
	Officer	Enlisted	Total	Officer	Enlisted	Total
Senior ROTC Non-Scholarship				<u> </u>		
Stipend	13,343	0	13,343	0	0	0
Uniforms Commutation	0	0	0	0	0	0
Uniforms Issue in Kind	9,409	0	9,409	0	0	0
Summer Camp Training	2,632	0	2,632	0	0	0
Subsistence	579	0	579	0	0	0
Travel	5,550	0	5,550	0	0	0
Total Direct Obligation	31,513	0	31,513	0	0	0
Senior ROTC Scholarship						
Stipend	24,633	0	24,633	0	0	0
Uniforms Commutation	1,036	0	1,036	0	0	0
Uniforms Issue in Kind	62	0	62	0	0	0
Summer Camp Training	3,143	0	3,143	0	0	0
Subsistence	831	0	831	0	0	0
Travel	4,273	0	4,273	0	0	0
Total Direct Obligation	33,978	0	33,978	0	0	0
Branch Off. Leadership Course						
Active Duty Training	33,696	0	33,696	12,145	0	12,145
Uniform Allowance	1,076	0	1,076	374	0	374
Travel	11,269	0	11,269	4,002	0	4,002
Total Direct Obligation	46,041	0	46,041	16,521	0	16,521

	Officer	2007 (Est) Enlisted	Total
Senior ROTC Non-Scholarship			
Stipend	0	0	0
Uniforms Commutation	0	0	0
Uniforms Issue in Kind	0	0	0
Summer Camp Training	0	0	0
Subsistence	0	0	0
Travel	0	0	0
Total Direct Obligation	0	0	0
Senior ROTC Scholarship			
Stipend	0	0	0
Uniforms Commutation	0	0	0
Uniforms Issue in Kind	0	0	0
Summer Camp Training	0	0	0
Subsistence	0	0	0
Travel	0	0	0
Total Direct Obligation	0	0	0
Branch Off. Leadership Course			
Active Duty Training	17,054	0	17,054
Uniform Allowance	507	0	507
Travel	5,529	0	5,529
Total Direct Obligation	23,090	0	23,090

	2005 (Actual)		2006 (Est)				
	Officer	Enlisted			Enlisted	Total	
Health Professions Scholarship Program							
Stipend	19,700	0	19,700	21,343	0	21,343	
Uniform Allowance	182	0	182	186	0	186	
Active Duty Training	6,125	0	6,125	7,362	0	7,362	
Travel	4,020	0	4,020	4,460	0	4,460	
Total Direct Obligation	30,026	0	30,026	33,350	0	33,350	
Medical Financial Assistance Program							
Stipend	437	0	437	171	0	171	
Active Duty Training	33	0	33	23	0	23	
Total Direct Obligation	471	0	471	194	0	194	
Nurse Candidate Bonus Program							
Nurse Candidate Bonus	0	0	0	0	675	675	
Total Direct Obligation	0	0	0	0	675	675	
Junior ROTC							
Uniforms Issue in Kind	26,540	0	26,540	0	0	0	
Subsistence	1,897	0	1,897	0	0	0	
Travel	2,350	0	2,350	0	0	0	
Total Direct Obligation	30,787	0	30,787	0	0	0	
Chaplain Candidate Program							
Active Duty Training	2,039	0	2,039	1,271	0	1,271	
Uniform Allowance	95	0	95	72	0	72	
Travel	986	0	986	611	0	611	
Total Direct Obligation	3,119	0	3,119	1,954	0	1,954	
Total Other Training and Support	829,465	1,229,943	2,059,408	781,018	1,357,965	2,138,983	
Total Direct Program	1,283,156	2,422,651	3,705,807	1,109,074	2,180,057	3,289,131	

		2007 (Est)	
	Officer	Enlisted	<u>Total</u>
Health Professions Scholarship Program			
Stipend	22,343	0	22,343
Uniform Allowance	189	0	189
Active Duty Training	7,846	0	7,846
Travel	4,700	0	4,700
Total Direct Obligation	35,078	0	35,078
Medical Financial Assistance Program			
Stipend	112	0	112
Active Duty Training	15	0	15
Total Direct Obligation	127	0	127
Nurse Candidate Bonus Program			
Nurse Candidate Bonus	0	675	675
Total Direct Obligation	0	675	675
Junior ROTC			
Uniforms Issue in Kind	0	0	0
Subsistence	0	0	0
Travel	0	0	0
Total Direct Obligation	0	0	0
Chaplain Candidate Program			
Active Duty Training	1,339	0	1,339
Uniform Allowance	70	0	70
Travel	632	0	632
Total Direct Obligation	2,042	0	2,042
Total Other Training and Support	777,475	1,318,034	2,095,509
Total Direct Program	1,138,651	2,267,006	3,405,657

	FY06 in FY06 PB	Congres- sional Action	Title IX	Hurricane	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY06 in FY07 PB
Pay Group A									
Active Duty Training	256,775	(24,143)	0	6,000	238,632	1,649	240,281	0	240,281
Inactive Duty Training	631,450	(74,796)	0	0	556,654	2,591	559,245	0	559,245
Unit Training Assemblies	599,060	(74,796)	0	0	524,264	2,591	526,855	0	526,855
Addl. Flight Training Periods	1,924	0	0	0	1,924	0	1,924	0	1,924
Training Preparation	29,226	0	0	0	29,226	0	29,226	0	29,226
Military Funeral Honors	1,240	0	0	0	1,240	0	1,240	0	1,240
Clothing	24,581	0	0	0	24,581	0	24,581	0	24,581
Subsistence	27,092	0	0	0	27,092	1,255	28,347	0	28,347
Travel	81,114	0	0	0	81,114	(5,493)	75,621	0	75,621
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	1,021,012	(98,939)	0	6,000	928,073	1	928,074	0	928,074
Pay Group B									
Active Duty Training	11,440	0	0	0	11,440	4,514	15,954	0	15,954
Inactive Duty Training	29,897	0	0	0	29,897	(1,397)	28,500	0	28,500
Subsistence	0	0	0	0	0	0	0	0	0
Travel	7,652	0	0	0	7,652	(3,117)	4,535	0	4,535
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	48,989	0	0	0	48,989	(0)	48,989	0	48,989

	FY06 in FY06 PB	Congres- sional	Title IX	<u>Hurricane</u>	Appropri- ation	Internal Realign/	Subtotal	Proposed DD 1415	FY06 in FY07 PB
		Action				Reprogram		Actions	
Pay Group F									
Active Duty Training	154,711	(9,388)	0	0	145,323	(12,993)	132,330	0	132,330
Clothing	18,152	0	0	0	18,152	13,661	31,813	0	31,813
Subsistence	791	0	0	0	791	495	1,286	0	1,286
Travel	7,977	0	0	0	7,977	(655)	7,322	0	7,322
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	181,631	(9,388)	0	0	172,243	507	172,750	0	172,750
Pay Group P									
Inactive Duty Training	833	0	0	0	833	(498)	335	0	335
Subsistence	10	0	0	0	10	(10)	0	0	0
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	842	0	0	0	842	(507)	335	0	335
Total Unit & Individual Training	1,252,474	(108,327)	0	6,000	1,150,147	1	1,150,148	0	1,150,148

	FY06 in	Congres-	Title IX	Hurricane	Appropri-	Internal	Subtotal	Proposed	FY06 in
	FY06 PB	sional		·	ation	Realign/		DD 1415	FY07 PB
		Action				Reprogram		Actions	
Mobilization									
IRR Screening	0	0	0	0	0	0	0	0	0
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	19,031	0	0	0	19,031	0	19,031	0	19,031
Total Direct Obligation	19,031	0	0	0	19,031	0	19,031	0	19,031
School Training									
Career Development	79,001	0	0	0	79,001	0	79,001	0	79,001
Initial Skill Acquisition	40,708	0	0	0	40,708	0	40,708	0	40,708
Officer Candidate/Training School	4,314	0	0	0	4,314	(0)	4,314	0	4,314
Refresher and Proficiency	52,464	0	0	0	52,464	0	52,464	0	52,464
Undergraduate Pilot Training	2,520	0	0	0	2,520	0	2,520	0	2,520
Total Direct Obligation	179,008	0	0	0	179,008	0	179,008	0	179,008
Special Training									
Competitive Events	851	0	0	0	851	(29)	822	0	822
Command/Staff Supervision	4,825	0	0	0	4,825	(7)	4,819	0	4,819
Exercises	9,686	0	0	0	9,686	(6)	9,680	0	9,680
Management Support	63,812	0	19,360	0	83,172	(19,500)	63,672	0	63,672
Operational Training	73,686	0	21,040	3,434	98,160	19,561	117,721	0	117,721
Recruiting and Retention	6,746	0	0	0	6,746	(20)	6,726	0	6,726
Total Direct Obligation	159,606	0	40,400	3,434	203,440	0	203,440	0	203,440

	FY06 in FY06 PB	Congres- sional Action	Title IX	Hurricane	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY06 in FY07 PB
Administration & Support									
Full Time Pay and Allowances	1,313,739	0	29,500	0	1,343,239	(16,892)	1,326,347	0	1,326,347
Subsistence	41	0	0	0	41	(41)	0	0	0
Travel/PCS	43,126	0	0	0	43,126	16,968	60,094	0	60,094
\$30,000 Lump Sum Retirement Bonus	2,600	0	0	0	2,600	0	2,600	0	2,600
Death Gratuities	245	0	855	0	1,100	(0)	1,100	0	1,100
Disability/Hospital	4,353	0	0	0	4,353	0	4,353	0	4,353
Reserve Incentive Program	113,722	0	68,000	0	181,722	(0)	181,722	0	181,722
Transition Benefits	0	0	0	0	0	0	0	0	0
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	1,477,861	0	98,355	0	1,576,216	(0)	1,576,216	0	1,576,216
Education Benefits									
Basic Benefit	79,799	0	0	0	79,799	(49,245)	30,554	0	30,554
Kicker Program	28,795	0	0	0	28,795	295	29,090	0	29,090
Enhanced Education Assistance & Amort.	0	0	0	0	0	48,950	48,950	0	48,950
Total Direct Obligation	108,594	0	0	0	108,594	(0)	108,594	0	108,594

Garian DOEG Nan Gebalanshin	FY06 in FY06 PB	Congres- sional Action	Title IX	Hurricane	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY06 in FY07 PB
Senior ROTC Non-Scholarship	0	0	0	0	0	0	0	0	0
Stipend	0	0	0	0	0	0	0	0	0
Uniforms Commutation	0	0	0	0	0	0	0	0	0
Uniforms Issue in Kind	0	0	0	0	0	0	0	0	0
Summer Camp Training	0	0	0	0	0	0	0	0	0
Subsistence	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0	0	0	0
Senior ROTC Scholarship									
Stipend	0	0	0	0	0	0	0	0	0
Uniforms Commutation	0	0	0	0	0	0	0	0	0
Uniforms Issue in Kind	0	0	0	0	0	0	0	0	0
Summer Camp Training	0	0	0	0	0	0	0	0	0
Subsistence	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0	0	0	0
Branch Off. Leadership Course									
ADT	11,269	0	0	0	11,269	876	12,145	0	12,145
Uniform Allowance	884	0	0	0	884	(510)	374	0	374
Travel	4,368	0	0	0	4,368	(366)	4,002	0	4,002
Total Direct Obligation	16,521	0	0	0	16,521	0	16,521	0	16,521

	FY06 in FY06 PB	Congres- sional Action	Title IX	Hurricane	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY06 in FY07 PB
Health Professions Scholarship Program									
Stipend	21,343	0	0	0	21,343	0	21,343	0	21,343
Uniform Allowance	186	0	0	0	186	0	186	0	186
Active Duty Training	7,359	0	0	0	7,359	3	7,362	0	7,362
Travel	4,462	0	0	0	4,462	(2)	4,460	0	4,460
Total Direct Obligation	33,350	0	0	0	33,350	0	33,350	0	33,350
Medical Financial Assistance Program									
Stipend	171	0	0	0	171	0	171	0	171
Active Duty Training	23	0	0	0	23	0	23	0	23
Total Direct Obligation	194	0	0	0	194	0	194	0	194
Nurse Candidate Bonus Program									
Nurse Candidate Bonus	675	0	0	0	675	0	675	0	675
Total Direct Obligation	675	0	0	0	675	0	675	0	675
Junior ROTC									
Uniforms Issue in Kind	0	0	0	0	0	0	0	0	0
Subsistence	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0	0	0	0
Chaplain Candidate Program									
ADT	1,283	0	0	0	1,283	(12)	1,271	0	1,271
Uniform Allowance	48	0	0	0	48	24	72	0	72
Travel	623	0	0	0	623	(12)	611	0	611
Total Direct Obligation	1,954	0	0	0	1,954	0	1,954	0	1,954
Total Other Training and Support	1,996,794	0	138,755	3,434	2,138,983	(0)	2,138,983	0	2,138,983
Total Direct Program	3,249,268	(108,327)	138,755	9,434	3,289,130	1	3,289,131	0	3,289,131

	2005 (Actual)		2006 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A				
Officer	209,199	34,936	188,537	31,486
Enlisted	340,457	56,856	384,710	64,246
Subtotal	549,656	91,793	573,247	95,732
Pay Group B				
Officer	18,266	3,050	28,287	4,724
Enlisted	2,615	437	4,450	743
Subtotal	20,881	3,487	32,737	5,467
Pay Group F				
Enlisted	88,609	14,798	89,218	14,899
Pay Group P				
Enlisted	1,361	227	258	43
Mobilization				
Officer	1,042	174	4,284	715
Enlisted	1,942	324	4,224	705
Subtotal	2,984	498	8,508	1,421
School Training				
Officer	18,751	3,131	29,346	4,901
Enlisted	39,967	6,674	54,166	9,046
Subtotal	58,718	9,806	83,512	13,946
Special Training				
Officer	45,448	7,590	47,616	7,952
Enlisted	55,572	9,280	61,387	10,252
Subtotal	101,020	16,870	109,003	18,203

	2007 (Est) Basic Pay	Retired Pay
Pay Group A	<u></u> _	
Officer	224,121	39,221
Enlisted	457,467	80,057
Subtotal	681,589	119,278
Pay Group B		
Officer	16,962	2,968
Enlisted	2,906	508
Subtotal	19,867	3,477
Pay Group F		
Enlisted	94,437	16,526
Pay Group P		
Enlisted	0	0
Mobilization		
Officer	5,005	876
Enlisted	4,806	841
Subtotal	9,811	1,717
School Training		
Officer	30,978	5,421
Enlisted	59,117	10,345
Subtotal	90,095	15,767
Special Training		
Officer	36,885	6,455
Enlisted	54,693	9,571
Subtotal	91,578	16,026
	•	•

	2005 (Actual)		2006 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration & Support				
Officer	284,140	78,109	305,176	80,633
Enlisted	412,542	112,747	437,390	114,994
Subtotal	696,682	190,856	742,566	195,626
Full-time Support (Non-Add)				
Officer	284,033	78,109	304,274	80,633
Enlisted	409,990	112,747	433,939	114,994
Subtotal	694,023	190,856	738,213	195,626
Other				
Branch Off. Leadership Course	22,472	3,753	8,073	1,348
Health Professions Scholarship Program	4,614	0	5,527	0
Medical Financial Assistance Program	27	0	19	0
Chaplain Candidate Program	1,333	223	848	142
Subtotal	28,446	3,975	14,468	1,490

	2007 (Est)	
	Basic Pay	Retired Pay
Administration & Support		
Officer	305,233	80,852
Enlisted	450,918	118,361
Subtotal	756,151	199,212
Full-time Support (Non-Add)		
Officer	305,101	80,852
Enlisted	446,644	118,361
Subtotal	751,745	199,212
Other		
Branch Off. Leadership Course	11,234	1,966
Health Professions Scholarship Program	5,867	0
Medical Financial Assistance Program	12	0
Chaplain Candidate Program	882	154
Subtotal	17,995	2,120

	2005 (Actual)		2006 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Total Direct Program				
Officer	605,292	130,966	617,714	131,900
Enlisted	943,066	201,345	1,035,802	214,929
Total	1,548,357	332,311	1,653,516	346,829
Reimbursables				
Officer	17,463	2,916	19,379	3,236
Enlisted	4,096	684	4,546	759
Total	21,560	3,600	23,924	3,995
Total Program				
Officer	622,755	133,883	637,093	135,137
Enlisted	947,162	202,029	1,040,348	215,688
Total	1,569,917	335,912	1,677,440	350,824

Total Direct Program	2007 (Est) <u>Basic Pay</u>	Retired Pay
Officer	637,179	137,913
	•	- ,
Enlisted	1,124,344	236,210
Total	1,761,523	374,124
Reimbursables		
Officer	19,379	3,236
Enlisted	4,546	759
Total	23,924	3,995
Total Program		
Officer	656,558	141,150
Enlisted	1,128,890	236,969
Total	1,785,448	378,119

NOTE: The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

The retired pay accrual percentages are as follows:

	2005	2006	2007
FULL TIME MEMBERS	27.5	26.5	26.5
PART TIME MEMBERS	16.7	16.7	17.5

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) (DOLLARS IN THOUSANDS)

	2005 (Actual)	2006 (Est)	2007 (Est)
Pay Group A	·		
Officer	13,756	13,165	14,198
Enlisted	32,455	34,535	41,443
Subtotal	46,211	47,701	55,641
Pay Group B			
Officer	1,230	1,647	758
Enlisted	198	310	164
Subtotal	1,428	1,957	922
Mobilization			
Officer	260	1,100	1,324
Enlisted	606	1,354	1,588
Subtotal	866	2,453	2,912
School Programs			
Officer	4,768	7,560	8,241
Enlisted	13,291	18,041	20,485
Subtotal	18,059	25,602	28,727
Special Training			
Officer	7,234	7,869	6,153
Enlisted	14,994	17,567	16,264
Subtotal	22,229	25,436	22,417
Administration & Support			
Officer	69,146	76,119	78,685
Enlisted	130,396	141,825	150,489
Subtotal	199,543	217,944	229,174

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) (DOLLARS IN THOUSANDS)

	2005 (Actual)	2006 (Est)	2007 (Est)
Other			
Branch Off. Leadership Course	4,441	1,639	2,352
Health Professions Scholarship Program	857	1,055	1,154
Medical Financial Assistance Program	3	2	1
Chaplain Candidate Program	302	173	189
Subtotal	5,603	2,869	3,697
Total Direct Program			
Officer	101,998	110,330	113,057
Enlisted	196,472	218,321	235,550
Total	298,470	328,651	348,607

SUMMARY OF TRAVEL COSTS (DOLLARS IN THOUSANDS)

	2005 (Actual)	2006 (Est)	2007 (Est)
Pay Group A			
Officer	28,019	25,792	26,791
Enlisted	48,687	49,828	57,593
Subtotal	76,706	75,621	84,383
Pay Group B			
Officer	2,791	3,592	1,593
Enlisted	624	943	481
Subtotal	3,415	4,535	2,073
Pay Group F			
Enlisted	7,357	7,322	7,695
Mobilization			
Officer	548	2,227	2,583
Enlisted	1,643	3,519	3,991
Subtotal	2,191	5,746	6,574
School Training			
Officer	10,114	16,358	17,184
Enlisted	19,248	30,377	31,732
Subtotal	29,362	46,736	48,916
Special Training			
Officer	11,462	11,381	9,097
Enlisted	22,654	23,614	20,668
Subtotal	34,116	34,995	29,764
Administration & Support			
Officer	16,447	24,877	21,345
Enlisted	24,671	35,217	36,464
Subtotal	41,118	60,094	57,809

SUMMARY OF TRAVEL COSTS (DOLLARS IN THOUSANDS)

Senior ROTC - Non-Scholarship	2005 (Actual) 5,550	2006 (Est) 0	2007 (Est) 0
Senior ROTC - Scholarship	4,273	0	0
Branch Off. Leadership Course	11,269	4,002	5,529
Junior ROTC	2,350	0	0
Health Professions Scholarship Program	4,020	4,460	4,700
Chaplain Candidate Program	986	611	632
Total ROTC/Other	28,447	9,072	10,861
Total Travel Officer	69,380	84,228	78,592
Enlisted	124,885	150,820	158,623
ROTC/Other	28,447	9,072	10,861

SCHEDULE OF INCREASES AND DECREASES (DOLLARS IN THOUSANDS)

FY 2006 Direct Program 3,289,131

Increases:		
Pricing Increases:		
Base Pay	45,232	
Basic Allowance for Housing	19,438	
Basic Allowance for Subsistence	1,098	
Retirement Pay	17,222	
FICA	3,460	
Travel Pay	4,901	
Cost of Living Adjustment	1,362	
Subsistence Pay	603	
Clothing Pay	625	
Initial Clothing Uniform Allowance	383	
Replacement Clothing	113	
Stipend	681	
Death Gratuities	35	
Disability and Hospitalizations	120	
Health Profession Incentive	346	
Total Pricing Increases:		95,239
Program Increases:		
Pay Group A	144,968	
Education Benefits	4,914	
Mobilization	2,393	
School Programs	8,366	
Health Professions Scholarship Program	653	
Branch Officer's Basic Course	6,014	
Chaplain Candidate Program	29	
Total Program Increases:		167,337

Total Increases:

262,576

SCHEDULE OF INCREASES AND DECREASES (DOLLARS IN THOUSANDS)

Decreases: Pricing Decreases: Education Benefits Total Pricing Decreases	(418)	(418)	
Program Decreases:			
Pay Group B	(21,550)		
Pay Group F	(5)		
Pay Group P	(345)		
Administration and Support	(87,088)		
Special Programs	(37,025)		
Total Program Decreases:		(146,013)	
Total Decreases:			(146,431)
FY 2007 Direct Program			3,405,657

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY 1A & 1B: TRAINING, PAY GROUP A

<u>2005</u> 1,411,883 <u>2006</u> 928,074 1,103,645

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

<u>Annual Training (AT)</u> - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

<u>Inactive Duty Training (IDT)</u> - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Assemblies (AFTAs). Additional Drill Assemblies improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) - Additional Training Assemblies for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) - Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Assemblies (AFTA) - Additional Flight Training Assemblies are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

<u>Funeral Honors Duty Status</u> - Funeral Honors Status is used to support the preparation and performance of military funeral honors. The number of these training assemblies is limited only by USAR resources. Funeral Honors Duty Status is two or more hours performed in the preparation or performance of military honors.

SCHEDULE OF INCREASES AND DECREASES PAY GROUP A (DOLLARS IN THOUSANDS)

FY 2006 Direct Program 928,074

Increases:		
Pricing Increases:		
Base Pay	16,058	
Basic Allowance for Housing	2,945	
Basic Allowance for Subsistence	23	
Retirement Pay	7,741	
FICA	1,228	
Travel Pay	1,535	
Subsistence Pay	577	
Initial Clothing Uniform Allowance	383	
Replacement Clothing	113	
Total Pricing Increases:		30,603
Program Increases:		
Base Pay	92,284	
Basic Allowance for Housing	4,995	
Basic Allowance for Subsistence	23	
Other Pay	7,186	
Retirement Pay	15,805	
FICA	7,060	
Travel Pay	7,228	
Subsistence Pay	4,542	
Initial Clothing Uniform Allowance	3,091	
Replacement Clothing	2,754	
Total Program Increases:		144,968

Total Increases: 175,571

SCHEDULE OF INCREASES AND DECREASES PAY GROUP A (DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Total Program Decreases:

Total Decreases: 0

FY 2007 Direct Program 1,103,645

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances, Annual Training</u>: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented, and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

			2005					2006		
	Strength	<u>Part</u>	Partic-	<u>Rate</u>	Amount	Strength	Part	<u>Partic-</u>	Rate	Amount
		Rate	<u>ipants</u>				Rate	<u>ipants</u>		
Officer	29,627	73	21,698	3,999	86,777	28,936	68	19,582	4,144	81,158
Enlisted	138,527	62	86,560	1,765	152,782	136,518	64	86,853	1,832	159,123
Total	168,154		108,258		239,559	165,454		106,435		240,281
			2007							
	Strength	Part	Partic-	Rate	Amount					
	·	Rate	ipants							
Officer	28,254	71	19,942	4,301	85,759					
Enlisted	142,533	69	98,418	1,904	187,389					
Total	170,787		118,360		273,148					

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training assemblies, readiness management periods for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	Q+	D	2005	Data	7	Observation with	Darah	2006	Data	7
	Strength	<u>Part</u>	Partic-	<u>Rate</u>	Amount	Strength	Part Part	Partic-	<u>Rate</u>	Amount
		Rate	<u>ipants</u>				Rate	ipants		
Officer	29,627	59	17,471	11,009	192,335	28,936	51	14,757	11,337	167,309
Enlisted	138,527	49	67,692	4,678	316,693	136,518	55	74,643	4,817	359,546
Total	168,154		85,163		509,028	165,454		89,400		526,855
			2007		_					
	Strength	<u>Part</u> Rate	<u>Partic-</u> ipants	<u>Rate</u>	Amount					
Officer	28,254	64	18,127	11,696	212,019					
Enlisted	142,533	62	87,870	4,968	436,547					
Total	170,787		105,997		648,566					

<u>Military Funeral Honors</u>: These funds are required to provide for the pay, allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies. The stipend is paid to a reservist in a funeral honors duty status for a period of two or more hours.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	1,390	516	717	913	531	485
Enlisted	11,607	103	1,198	7,116	106	755
Total	12,997		1,915	8,029		1,240
		2007				
	Strength	Rate	Amount			
Officer	910	548	498			
Enlisted	7,250	109	792			
Total	8,160		1,291			

Additional Drill Assemblies:

	Strength	2005 <u>Rate</u>	Amount	Strength	2006 <u>Rate</u>	Amount
Additional Flight Training Assemblies						
Officer	132	7,103	938	174	7,329	1,275
Enlisted	64	3,636	233	173	3,752	648
Total	196		1,170	347		1,924
Additional Training Assemblies						
Officer	719	2,902	2,087	795	2,995	2,380
Enlisted	2,176	1,375	2,991	4,206	1,419	5,967
Total	2,895		5,078	5,001		8,347
Readiness Management Assemblies						
Officer	2,024	2,723	5,511	2,612	2,809	7,338
Enlisted	4,867	1,268	6,173	10,346	1,309	13,541
Total	6,891		11,683	12,958		20,879
IDT Total Pay and Allowances	191,133		528,874	196,273		559,245
	Strength	2007	7			
Additional Flight Training	strength	<u>Rate</u>	Amount			
Assemblies						
Officer	174	7,577	1,318			
Enlisted	163	3,879	634			
Total	337		1,952			
Additional Training Assemblies						
Officer	788	3,096	2,439			
Enlisted	4,206	1,467	6,168			
Total	4,994		8,607			
Readiness Management Assemblies						
Officer	2,592	2,904	7,528			
Enlisted	10,186	1,353	13,782			
Total	12,778		21,310			
IDT Total Pay and Allowances	201,650		681,726			

<u>Individual Clothing and Uniforms</u>: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Initial				·		
Officer	1,250	400	500	577	400	231
Enlisted	5,844	1,116	6,524	16,531	1,139	18,823
Subtotal	7,094		7,024	17,108		19,053
Additional						
Enlisted	14,043	412	5,785	13,155	420	5,528
Total	21,137		12,809	30,263		24,581
		2007				
	Strength	Rate	Amount			
Initial	<u> </u>	11000	11110 01110			
Officer	577	400	231			
Enlisted	19,198	1,161	22,297			
Subtotal	19,775		22,527			
Additional						
Enlisted	19,585	429	8,394			
Total	39,360		30,922			

<u>Subsistence of Enlisted Personnel</u>: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	Strength	2005 Mandays	<u>Rate</u>	Amount	Strength	2006 Mandays	<u>Rate</u>	Amount
Annual Training Field Rations Operational Rations Subtotal	78,585 2,181 80,766	1,178,776 32,720	9 43	10,081 1,393 11,474	84,247 2,606 86,853	1,263,707 39,084	9 43	11,023 1,697 12,720
Inactive Duty Training Field Rations	58,608	1,406,587	9	12,029	74,643	1,791,422	9	15,626
Total	139,374			23,502	161,495			28,347
		2007						
Annual Training	Strength	<u>Mandays</u>	Rate	Amount				
Field Rations	95,465	1,431,980	9	12,741				
Operational Rations	2,953	44,288	44	1,962				
Subtotal	98,418			14,702				
Inactive Duty Training								
Field Rations	87,870	2,108,883	9	18,763				
Total	186,288			33,466				

<u>Travel, Annual Training</u>: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	21,698	1,291	28,019	19,582	1,317	25,792
Enlisted	86,560	562	48,687	86,853	574	49,828
Total	108,258		76,706	106,435		75,621
		2007				
	G1 11					
	Strength	<u>Rate</u>	Amount			
Officer	19,942	1,343	26,791			
Enlisted	98,418	585	57,593			
Total	118,360		84,383			

<u>Defense Health Accrual (over 65)</u>: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	29,688	3,132	92,982	0	0	0
Enlisted	139,671	3,132	437,450	0	0	0
Total	169,359		530,432	0		0
Officer Enlisted Total	Strength 0 0	2007 <u>Rate</u> 0 0	Amount 0 0			

Reimbursable Program:

2005	2006	2007
315	350	350

BUDGET ACTIVITY 1C: TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

2005 53,723 48,989 28,932

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, other Government agencies, and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization.

<u>Annual Training (AT)</u> - A normal period of active duty for training consists of 13 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 15 days to take part in exercises and to perform overseas training.

<u>Inactive Duty Training (IDT)</u> - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The Individual Mobilization Augmentees (IMA) is authorized to attend up to forty-eight (48) training assemblies per year. The IMA positions are intensely managed to ensure that the Army Reserve receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES PAY GROUP B (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			48,989
Increases:			
Pricing Increases:			
Base Pay	852		
Basic Allowance for Housing	105		
Basic Allowance for Subsistence	7		
Retirement Pay	375		
FICA	65		
Travel Pay	89		
Total Pricing Increases:		1,493	
Program Increases:			
Total Program Increases:		0	
Total Increases:			1,493
Decreases:			
Pricing Decreases:			
Total Pricing Decreases		0	
Program Decreases:			
Base Pay	(13,721)		
Basic Allowance for Housing	(1,140)		
Basic Allowance for Subsistence	(206)		
Other Pay	(517)		
Retirement Pay	(2,365)		
FICA	(1,050)		
Travel Pay	(2,551)		
Total Program Decreases:		(21,550)	
Total Decreases:			(21,550)
FY 2007 Direct Program			28,932

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances, Annual Training</u>: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

			2005					2006		
	Strength	Part	Partic-	Rate	Amount	Strength	Part	Partic-	Rate	Amount
		Rate	ipants				Rate	ipants		
Officer	3,937	70	2,765	3,777	10,442	4,270	82	3,489	3,909	13,638
Enlisted	951	65	618	2,443	1,510	1,145	80	916	2,528	2,316
Total	4,888		3,383		11,952	5,415		4,405		15,954
			2007							
	Strength	<u>Part</u>	<u>Partic-</u>	Rate	Amount					
		Rate	ipants							
Officer	3,607	42	1,517	4,051	6,143					
Enlisted	1,040	44	458	2,620	1,199					
Total	4,647		1,974		7,342					

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	Strength	<u>Part</u> Rate	2005 <u>Partic-</u> ipants	<u>Rate</u>	Amount	Strength	<u>Part</u> Rate	2006 <u>Partic-</u> <u>ipants</u>	Rate	Amount
Officer	3,937	30	1,161	12,556	14,583	4,270	45	1,922	12,937	24,858
Enlisted	951	31	294	6,849	2,015	1,145	45	515	7,069	3,642
Total	4,888		1,456		16,598	5,415		2,437		28,500
			2007							
	Strength	<u>Part</u>	Partic-	Rate	Amount					
		Rate	ipants							
Officer	3,607	35	1,262	13,352	16,857					
Enlisted	1,040	35	364	7,308	2,660					
Total	4,647		1,626		19,517					

<u>Travel, Annual Training</u>: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	2,765	1,009	2,791	3,489	1,030	3,592
Enlisted	618	1,009	624	916	1,030	943
Total	3,383		3,415	4,405		4,535
		2007				
	Strength	Rate	Amount			
Officer	1,517	1,050	1,593			
Enlisted	458	1,050	481			
Total	1,974		2,073			

<u>Defense Health Accrual (over 65)</u>: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	5,112	3,132	16,010	0	0	0
Enlisted	1,835	3,132	5,747	0	0	0
Total	6,947		21,757	0		0
		2007				
	Strength	Rate	Amount			
Officer	0	0	0			
Enlisted	0	0	0			
Total	0		0			

Reimbursable Program:

2005	2006	2007
2,523	2,800	2,800

BUDGET ACTIVITY 1D: TRAINING, PAY GROUP F

<u>2005</u> <u>2006</u> <u>2007</u> 172,320 172,750 177,571

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the Army Reserve (AR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of an nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES PAY GROUP F (DOLLARS IN THOUSANDS)

	•	
FY 2006 Direct Program		172,750
Increases:		
Pricing Increases:		
Base Pay	2,427	
Basic Allowance for Housing	276	
Retirement Pay	1,138	
FICA	186	
Travel Pay	148	
Subsistence Pay	26	
Clothing Pay	625	
Total Pricing Increases:	4,826	5

Program Increases:

Base Pay	2,792
Basic Allowance for Housing	152
Other Pay	508
Retirement Pay	489
FICA	214
Travel Pay	225
Subsistence Pay	40
Total Program Increases:	

4,419

Total Increases: 9,245

SCHEDULE OF INCREASES AND DECREASES PAY GROUP F (DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Clothing Pay (4,424)

Total Program Decreases: (4,424)

Total Decreases: (4,424)

FY 2007 Direct Program 177,571

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances, Initial Active Duty for Training, Enlisted</u>: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2005 <u>Partic-</u> <u>ipants</u> 15,198	<u>Rate</u> 8,674	<u>Amount</u>	2006 <u>Partic-</u> <u>ipants</u> 14,828	<u>Rate</u> 8,925	<u>Amount</u> 132,330
2007 <u>Partic-</u> <u>ipants</u> 15,279	<u>Rate</u> 9,197	Amount 140,511			

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

Phase I Male Phase I Female	Strength 7,347 2,862	2005 <u>Rate</u> 1,003 989	Amount 7,367 2,832	<u>Strength</u> 13,557 6,548		Amount 13,866 6,608
Phase II Male Phase II Female	6,833 2,662	379 494	,	12,608 6,090	386 504	, -
Cash Allowance	2,862	318	910	6,548	324	2,124
ACASP	635	1,243	790	1,005	1,268	1,275
Total			15,802			31,813
Phase I Male Phase I Female	Strength 11,684 5,668	2007 <u>Rate</u> 1,043 1,029	Amount 12,189 5,835			
Phase II Male Phase II Female	10,866 5,271	394 514				
Cash Allowance	5,668	331	1,875			
ACASP	868	1,294	1,123			
Total			28,014			

<u>Subsistence</u>, <u>Initial Active Duty for Training</u>, <u>Enlisted</u>: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	2005				2006		
Strength 263	Mandays 37,335	Rate 9	Amount 319	Strength 1,038	Mandays 147,387	Rate 9	<u>Amount</u> 1,286
Strength 1,070	2007 <u>Mandays</u> 151,870	Rate 9	Amount 1,351				

<u>Travel, Initial Active Duty for Training, Enlisted</u>: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

	2005			2006	
Strength	Rate	Amount	Strength	Rate	Amount
15,198	484	7,357	14,828	494	7,322
	2007				
Strength	Rate	Amount			
15,279	504	7,695			

<u>Defense Health Accrual (over 65), Enlisted</u>: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

Strength 5,431	2005 <u>Rate</u> 3,132	<u>Amount</u> 17,009	Strength 0	2006 <u>Rate</u> 0	Amount 0
Strength 0	2007 <u>Rate</u> 0	Amount 0			

BUDGET ACTIVITY 1E: TRAINING, PAY GROUP P

 $\begin{array}{ccc}
 & 2005 \\
 & 473 & 335 & 0
 \end{array}$

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States Code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES PAY GROUP P

(DOLLARS IN THOUSANDS)

FY 2006 Direct Program	335	5
<pre>Increases: Pricing Increases: Base Pay Retirement Pay FICA Total Pricing Increases:</pre>	7 3 1	
Program Increases: Total Program Increases:	0	
Total Increases:	10)
Decreases: Pricing Decreases: Total Pricing Decreases	0	
Program Decreases: Base Pay Other Pay Retirement Pay FICA Total Program Decreases:	(265) (14) (46) (20)	
Total Decreases:	(345	5)
FY 2007 Direct Program)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay, Inactive Duty Training (IDT), Enlisted</u>: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

		2005					2006		
Strength	<u>Part</u> Rate	Partic- ipants	Rate	Amount	Strength	<u>Part</u> Rate	<u>Partic-</u> ipants	<u>Rate</u>	Amount
3,079	16	485	3,650	1,769	90	99	89	3,761	335
		2007							
Strength	<u>Part</u> Rate	Partic- ipants	Rate	Amount					
0	0	0	0	0					

<u>Subsistence</u>, <u>Inactive Duty Training</u>, <u>Enlisted</u>: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

	2005				2006		
Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
0	0	9	0	0	0	9	0
	0005						
	2007						
Strength	Mandays	Rate	Amount				
0	0	9	0				

<u>Defense Health Accrual (over 65), Enlisted</u>: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

	2005			2006	
Strength	Rate	<u>Amount</u>	Strength	Rate	Amount
2,140	3,132	6,704	0	0	0
	2007				
Strength	Rate	Amount			
0	0	0			

BUDGET ACTIVITY 2K: MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

2005 6,859 2006 19,031 22,053

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 109,000 soldiers and is the Army's mobilization force. As demonstrated after September 11, 2001, the AR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other AR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

- 1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
- 2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
- 3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
- 4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
- 5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

SCHEDULE OF INCREASES AND DECREASES MOBILIZATION TRAINING (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			19,031
Increases:			
Pricing Increases:			
Base Pay	233		
Basic Allowance for Housing	146		
Basic Allowance for Subsistence	4		
Retirement Pay	110		
FICA	18		
Travel Pay	117		
Total Pricing Increases:		629	
Program Increases:			
Base Pay	1,071		
Basic Allowance for Housing	313		
Basic Allowance for Subsistence	28		
Other Pay	3		
Retirement Pay	186		
FICA	82		
Travel Pay	711		
Total Program Increases:		2,393	
Total Increases:			3,022
Decreases:			
Pricing Decreases:		0	
Total Pricing Decreases		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2007 Direct Program			22,053

IRR Readiness Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	402	5,228	1,665	2,131	1,603	20,837	1,703	8,767
Enlisted	1,206	15,681	1,559	4,729	2,542	33,047	1,594	10,264
Total	1,608			6,859	4,145			19,031
		2007						
	Strength	Mandays	Rate	Amount				
Officer	1,823	23,698	$\frac{1,743}{1}$	10,302				
	•	•	•	•				
Enlisted	2,816	36,605	1,629	11,751				
Total	4,639			22,053				

Grand Total for Mobilization:

		2005			2006	
	Strength		Amount	Strength		Amount
Officer	402		2,131	1,603		8,767
Enlisted	1,206		4,729	2,542		10,264
Total	1,608		6,859	4,145		19,031
		2007				
	Strength		Amount			
Officer	1,823		10,302			
Enlisted	2,816		11,751			
Total	4,639		22,053			

BUDGET ACTIVITY 2F: SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2005</u> <u>2006</u> <u>2007</u> 122,423 179,008 193,406

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

- 1. Provide Army Reserve TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
- 2. Provide formal professional development schooling needed to enable Army Reserve TPU personnel to assume progressively higher levels of responsibility.
- 3. Provide Army Reserve TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. Army Reserve personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES SCHOOL TRAINING (DOLLARS IN THOUSANDS)

FY 2006 Direct Program		179,008	
Increases:			
Pricing Increases:			
Base Pay	2,281		
Basic Allowance for Housing	1,520		
Basic Allowance for Subsistence	49		
Retirement Pay	1,074		
FICA	174		
Travel Pay	934		
Total Pricing Increases:		6,032	
Program Increases:			
Base Pay	4,303		
Basic Allowance for Housing	1,605		
Basic Allowance for Subsistence	121		
Other Pay	15		
Retirement Pay	746		
FICA	329		
Travel Pay	1,246		
Total Program Increases:	·	8,366	
Makal Inguarant			14 200
Total Increases:			14,398
Decreases:			
Pricing Decreases:			
Total Pricing Decreases		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2007 Direct Program			193,406

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Career Development Training</u>: Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification.

Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars, and orientation.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	3,465	62,378	336	20,945	5,520	99,369	347	34,445
Enlisted	9,243	166,380	167	27,766	14,358	258,438	172	44,556
Total	12,709			48,711	19,878			79,001
		2007						
				_				
	Strength	Mandays	Rate	Amount				
Officer	5,585	100,522	358	36,009				
Enlisted	13,626	245,261	178	43,725				
Total	19,210			79,734				

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

Officer Enlisted Total	Strength 1,144 9,447 10,591	2005 <u>Mandays</u> 32,026 311,756	Rate 318 143	Amount 10,176 44,496 54,672	Strength 291 7,807 8,097	2006 <u>Mandays</u> 8,136 257,619	Rate 328 148	Amount 2,669 38,039 40,708
Officer Enlisted Total	Strength 382 9,992 10,374	2007 <u>Mandays</u> 10,700 329,744	Rate 339 153	Amount 3,628 50,419 54,047				

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the Army Reserve (AR). The number of soldiers participating is determined by the number of qualified reserve soldiers available and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units where vacancies exist for which they are qualified.

		2005			2006
	Strength	Mandays	Rate	Amount	Strength Mandays Rate Amount
Enlisted	126	7,962	209	1,661	319 20,095 215 4,314
		2007			
	Strength	Mandays	Rate	Amount	
Enlisted	312	19,680	221	4,353	

Refresher and Proficiency Training: Supports training to attain and maintain proficiency in the specific military occupational specialties in which the individual has become initially qualified. It includes advanced technical and qualification training appropriate to each soldiers prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

Officer Enlisted Total	Strength 2,151 4,294 6,445	2005 <u>Mandays</u> 21,514 42,936	Rate 353 228	Amount 7,588 9,791 17,379	Strength 6,491 12,270 18,761	2006 <u>Mandays</u> 64,913 122,697	Rate 364 235	Amount 23,616 28,848 52,464
Officer Enlisted Total	Strength 6,721 11,764 18,485	2007 <u>Mandays</u> 67,210 117,644	Rate 376 243	Amount 25,245 28,542 53,787				

<u>Undergraduate Pilot Training</u>: Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	0	0	338	0	34	1,318	349	460
Enlisted	0	0	228	0	224	8,741	236	2,060
Total	0			0	258			2,520
		2007						
	Strength	Mandays	Rate	Amount				
Officer	9	352	361	127				
Enlisted	143	5,576	243	1,358				
Total	152			1,485				

Grand Total for Schools:

		2005			2006	
	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	6,761	115,918	38,709	12,336	173,736	61,190
Enlisted	23,110	529,034	83,714	34,977	667,590	117,818
Total	29,871		122,423	47,313		179,008
		2007				
	Strength	Mandays	Amount			
Officer	12,697	178,784	65,009			
Enlisted	35,838	717,905	128,397			
Total	48,534		193,406			

BUDGET ACTIVITY 2G: SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

2005 188,865 203,440 2007 173,222

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified Army Reserve missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

- 1. Provide TPU personnel possessing required Army Reserve expertise to support Army Reserve training activities, e.g., development of training policies and programs, development of instructional materials for The Army School System (TASS), and membership on boards.
- 2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
- 3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
- 4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provide funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES SPECIAL TRAINING (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			203,440
Increases: Pricing Increases: Base Pay Basic Allowance for Housing Basic Allowance for Subsistence Retirement Pay FICA Travel Pay Total Pricing Increases:	2,935 1,468 135 1,349 225 695	6,807	
Program Increases: Total Program Increases:		0	
Total Increases:			6,807
Decreases: Pricing Decreases: Total Pricing Decreases		0	
Program Decreases: Base Pay Basic Allowance for Housing Basic Allowance for Subsistence Other Pay Retirement Pay FICA Travel Pay Total Program Decreases:	(20,360) (4,487) (1,118) (50) (3,527) (1,558) (5,925)	(37,025)	
Total Decreases:			(37,025)
FY 2007 Direct Program			173,222

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Competitive Events</u>: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

Officer Enlisted Total	Strength 24 128 151	2005 <u>Mandays</u> 330 2,045	Rate 407 253	Amount 134 517 651	Strength 37 145 182	2006 <u>Mandays</u> 522 2,320	Rate 419 260	Amount 218 604 822
Officer Enlisted Total	Strength 20 51 70	2007 <u>Mandays</u> 277 811	Rate 432 268	Amount 120 218 337				

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	590	8,844	363	3,214	452	6,786	375	2,542
Enlisted	673	8,082	213	1,720	864	10,372	220	2,277
Total	1,263			4,934	1,317			4,819
	_	2007						
	Strength	Mandays	Rate	Amount				
Officer	385	5,768	387	2,230				
Enlisted	605	7,262	227	1,646				
Total	990			3,876				

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	1,787	17,870	334	5,963	2,205	22,053	344	7,590
Enlisted	2,411	36,162	180	6,504	751	11,260	186	2,090
Total	4,198			12,468	2,956			9,680
		2007						
	Strength	Mandays	Rate	Amount				
Officer	2,207	22,072	355	7,844				
Enlisted	598	8,970	192	1,720				
Total	2,805			9,564				

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time Army Reserve-related project.

		2005				2006		
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	5,509	77,127	327	25,218	3,469	48,564	338	16,391
Enlisted	11,898	178,467	182	32,524	16,741	251,109	188	47,281
Total	17,407			57,742	20,209			63,672
		2007						
	Strength	Mandays	Rate	Amount				
0551								
Officer	3,463	48,479	349	16,911				
Enlisted	18,294	274,411	195	53,432				
Total	21.757			70.343				

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, Army Training Evaluation Program(ARTEP) tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, Nuclear Biological Chemical(NBC) training (other than exercises and schools), Hands On Training (HOT), anti-terrorism/force protection training, consequence management training, counter-terrorism training, and other Inactive Duty Training (IDT) related duty training.

		2005		_		2006		_
	<u>Strength</u>	Mandays	<u>Rate</u>	Amount	<u>Strength</u>	Mandays	Rate	Amount
Officer	8,568	128,522	328	42,148	10,445	156,677	339	53,089
Enlisted	22,071	375,209	184	68,908	20,045	340,771	190	64,632
Total	30,639			111,055	30,490			117,721
	Strength	2007 Mandays	Rate	Amount				
Officer	6,716	100,743	351	35,315				
	•	•		•				
Enlisted	14,383	244,519	196	47,939				
Total	21,100			83,254				

<u>Recruiting</u>: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	Q+	2005	D-+-	7	Q+	2006	D-+-	7
	<u>Strength</u>	<u>Mandays</u>	Rate	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	Rate	Amount
Officer	0	0	299	0	26	258	309	80
Enlisted	33	334	128	43	1,133	11,332	133	1,508
Total	33			43	1,159			1,588
	a	2007						
	Strength	Mandays	<u>Rate</u>	Amount				
Officer	27	269	320	86				
Enlisted	1,136	11,363	138	1,572				
Total	1,163			1,658				

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

Officer Enlisted Total	Strength 4 2,336 2,340	2005 Mandays 30 11,680	Rate 317 168	Amount 10 1,962 1,971	Strength 31 5,821 5,852	2006 <u>Mandays</u> 217 29,104	Rate 327 174	Amount 71 5,067 5,138
Officer Enlisted Total	Strength 33 4,554 4,587	2007 <u>Mandays</u> 228 22,771	Rate 338 181	Amount 77 4,114 4,191				

Grand Total for Special Training:

		2005			2006	
	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	16,482	232,723	76,686	16,666	235,076	79,981
Enlisted	39,550	611,978	112,178	45,500	656,267	123,459
Total	56,032		188,865	62,166		203,440
		2007				
	Strength	Mandays	Amount			
Officer	12,850	177,835	62,582			
Enlisted	39,622	570,107	110,640			
Total	52,472		173,222			

Reimbursable Program:

2005	2006	2007
28,702	31,850	31,850

BUDGET ACTIVITY 2: ADMINISTRATION AND SUPPORT

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this program are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. Noncommissioned officers compete against each other, members of the Individual Reserve, and troop program unit members for promotion. AGR officers compete for promotion only with other full-time AGR Officers. AGR soldiers serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	1	1	1	1	1	1

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

- (a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.
- (b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who
 - (1) have had at least 10 years of commissioned service in the Army Reserve;
 - (2) are in grade of brigadier general and above; and
 - (3) have been recommended by the Secretary of the Army.
- (c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

Note: Title 10, USC Section 3038 and 10301 are not captured in AGR endstrength.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	1	1	1	1	1	1

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

- (a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.
- (b) The Committee consists of officers in the grade of colonel or above as follows:
 - (1) five members of the Regular Army on duty with the Army General Staff;
 - (2) five members of the Army National Guard of the United States not on active duty; and
 - (3) five members of the Army Reserve not on active duty.
- (c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

- (d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.
- (e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.
- (f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.
- (g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.
- (h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	0	0	0	0	0	0

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	336	360	449	595	566	595
Enlisted	112	110	164	243	231	243
Total	448	470	613	838	797	838

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

- (a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.
- (b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC, and personnel systems, SIDPERS.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	78	144	139	0	67	0
Enlisted	117	234	280	92	200	92
Total	195	378	419	92	267	92

<u>Readiness Support</u>: Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	589	669	580	644	624	644
Enlisted	407	534	500	363	443	363
Total	996	1,203	1,080	1,007	1,067	1,007

<u>Career Management</u>: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	381	341	275	185	197	185
Enlisted	271	178	145	33	36	33
Total	652	519	420	218	233	218

<u>Recruiting</u>: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	95	100	114	114	114	114
Enlisted	1,299	1,299	1,285	1,321	1,320	1,321
Total	1,394	1,399	1,399	1,435	1,434	1,435

<u>Retention</u>: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	51	26	25	35	30	35
Enlisted	689	755	655	853	754	853
Total	740	781	680	888	784	888

<u>Unit Full Time Support</u>: Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	2,544	2,479	2,647	2,515	2,530	2,556
Enlisted	7,967	8,164	8,111	8,277	8,178	8,382
Total	10,511	10,643	10,758	10,792	10,708	10,938

Total Section 12310

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	3,738	3,759	3,780	3,493	3,562	3,534
Enlisted	10,750	11,164	10,976	10,939	10,931	11,044
Total	14,488	14,923	14,756	14,432	14,493	14,578

Grand Total Active Guard Reserve (AGR)

	2005		2006		2007	
	Average	End	Average	End	Average	End
	Strength	Strength	Strength	Strength	Strength	Strength
Officer	4,074	4,119	4,229	4,088	4,128	4,129
Enlisted	10,862	11,274	11,140	11,182	11,162	11,287
Total	14,936	15,393	15,369	15,270	15,290	15,416

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP) - Enlisted. Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

AGR Reenlistment Bonus: The AGR Reenlistment bonus is offered to those soldiers who reenlist for a period of three to six years while serving in a critical skill in the AGR program. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

<u>College First Program</u>: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$250 per month stipend for the first year and \$350 per month in the second year and may serve in the Individual Ready Reserve or in a Troop Program Unit.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those soldiers enlisting in critical skills and priority units. The dollar amount is \$10,000 for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses can be paid lump sum or paid 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Affiliation Bonus (AB): Enlisted Soldiers transitioning from Active Duty, who affiliates with a Army Reserve Troop Program Unit (TPU) in their active duty MOS, may receive the equivalent of \$200 for each month satisfactorily served in the TPU for the remaining statutory military service obligation (MSO), maximum bonus payment is capped at \$10,000.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected reserve for a two three year or six year period. The dollar amount capped at a maximum of \$15,000 for six years and \$7,500 for three years. Bonuses are paid 50% initial payment and anniversary payments.

Re-enlistment Bonuses (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period between three to six years. The dollar amount is \$15,000 for a six year reenlistment or \$7,500 for a three year reenlistment. Bonuses are paid 50% upon reenlistment and the remaining installment payments made upon the anniversary of their reenlistment.

Student Loan Repayment: Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Death Gratuities

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Tile 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less then 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

SCHEDULE OF INCREASES AND DECREASES ADMINISTRATION AND SUPPORT (DOLLARS IN THOUSANDS)

FY 2006 Direct Program 1,576,216

Increases:		
Pricing Increases:		
Base Pay	20,033	
Basic Allowance for Housing	12,798	
Basic Allowance for Subsistence	863	
Retirement Pay	5,309	
FICA	1,532	
Travel Pay	1,199	
Cost of Living Adjustment	1,362	
Death Gratuities	35	
Disability and Hospitalizations	120	
Health Profession Incentive	346	
Total Pricing Increases:		43,598
Program Increases:		
Uniform Allowance	5	
Health Profession Incentive	2,093	
Total Program Increases:		2,098

Total Increases: 45,696

SCHEDULE OF INCREASES AND DECREASES ADMINISTRATION AND SUPPORT (DOLLARS IN THOUSANDS)

(71,071)

(89, 186)

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ecreases: Pricing Decreases:		
Total Pricing Decreases		0
Drogram Dograages'		
Program Decreases:	/6 501)	
Base Pay	(6,501)	
Basic Allowance for Housing	(1,568)	
Basic Allowance for Subsistence	(159)	
Other Pay	(76)	
Retirement Pay	(1,723)	
FICA	(497)	
Incentive/Special Pay	(52)	
Separation Pay	(69)	
Travel Pay	(3,484)	
Cost of Living Adjustment	(3,029)	
Death Gratuities	(889)	
Disability and Hospitalizations	(67)	

Total Decreases: (89,186)

FY 2007 Direct Program 1,532,726

Selected Reserves Incentive Program

Total Program Decreases:

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances</u>: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	4,074	116,045	472,769	4,229	119,416	505,009
Enlisted	10,862	69,566	755,623	11,140	71,604	797,664
Total	14,936		1,228,392	15,369		1,302,673
		2007				
	Strength	Rate	Amount			
Officer	4,128	123,151	508,366			
Enlisted	11,162	73,840	824,202			
Total	15,290		1,332,568			

<u>COLA</u>: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
					<u> </u>	
CONUS						
Officer	227	5,724	1,297	230	6,070	1,396
Enlisted	607	5,191	3,152	1,259	5,505	6,932
Subtotal	834		4,449	1,489		8,328
OCONUS						
Officer	369	15,266	5,638	435	16,189	7,048
Enlisted	600	14,490	8,694	540	15,366	8,298
Subtotal	969	,	14,332	975	,	15,346
			·			•
Total						
Officer	596		6,935	665		8,444
Enlisted	1,207		11,846	1,799		15,230
Total	1,803		18,781	2,465		23,674
		2007				
	Strength	2007 Rate	Amount			
	<u>Strength</u>	2007 <u>Rate</u>	Amount			
CONUS	<u>Strength</u>		Amount			
CONUS Officer	Strength 230		Amount			
		<u>Rate</u>				
Officer	230	<u>Rate</u> 6,428	1,478			
Officer Enlisted	230 829	<u>Rate</u> 6,428	1,478 4,834			
Officer Enlisted Subtotal	230 829 1,059	<u>Rate</u> 6,428 5,830	1,478 4,834 6,313			
Officer Enlisted Subtotal OCONUS Officer	230 829 1,059	Rate 6,428 5,830 17,144	1,478 4,834 6,313			
Officer Enlisted Subtotal OCONUS Officer Enlisted	230 829 1,059 403 540	<u>Rate</u> 6,428 5,830	1,478 4,834 6,313 6,907 8,787			
Officer Enlisted Subtotal OCONUS Officer	230 829 1,059	Rate 6,428 5,830 17,144	1,478 4,834 6,313			
Officer Enlisted Subtotal OCONUS Officer Enlisted Subtotal	230 829 1,059 403 540	Rate 6,428 5,830 17,144	1,478 4,834 6,313 6,907 8,787			
Officer Enlisted Subtotal OCONUS Officer Enlisted Subtotal Total	230 829 1,059 403 540 943	Rate 6,428 5,830 17,144	1,478 4,834 6,313 6,907 8,787 15,694			
Officer Enlisted Subtotal OCONUS Officer Enlisted Subtotal Total Officer	230 829 1,059 403 540 943	Rate 6,428 5,830 17,144	1,478 4,834 6,313 6,907 8,787 15,694			
Officer Enlisted Subtotal OCONUS Officer Enlisted Subtotal Total	230 829 1,059 403 540 943	Rate 6,428 5,830 17,144	1,478 4,834 6,313 6,907 8,787 15,694			

<u>Permanent Change of Station Travel</u>: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

		2005			2006	
	Strength	<u>Rate</u>	Amount	Strength	Rate	Amount
Officer	1,415	11,623	16,447	2,098	11,856	24,877
Enlisted	3,594	6,865	24,671	5,030	7,002	35,217
Total	5,009		41,118	7,128		60,094
		2007				
	Strength	Rate	Amount			
Officer	1,765	12,093	21,345			
Enlisted	5,106	7,142	36,464			
Total	6,871		57,809			

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	0	0	0	24	30,000	716
Enlisted	12	30,000	360	63	30,000	1,884
Total	12		360	87		2,600
		2007				
	Strength	Rate	Amount			
Officer	24	30,000	716			
Enlisted	63	30,000	1,884			
Total	87		2,600			

<u>Defense Health Accrual (over 65)</u>: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for the current military personnel.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	4,072	5,364	21,841	0	0	0
Enlisted	10,831	5,364	58,097	0	0	0
Total	14,903		79,939	0		0
		2007				
	Strength	Rate	Amount			
Officer	0	0	0			
Enlisted	0	0	0			
Total	0		0			

Grand Total AGR:

Total AGR Pay and Allowances	2005 Strength 14,936	<u>Amount</u> 1,368,589	2006 Strength 15,369	Amount 1,389,041
Total AGR Pay and Allowances	2007 Strength 15,290	<u>Amount</u> 1,414,984		

<u>Death Gratuities</u>: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	4	12,315	51	18	12,709	229
Enlisted	4	12,315	49	69	12,709	871
ROTC	1	12,315	12	0	0	0
Total	8		100	87		1,100
		0005				
		2007	_			
	Strength	Rate	Amount			
Officer	5	13,131	66			
Enlisted	14	13,131	180			
ROTC	0	0	0			
Total	19		246			

<u>Disability and Hospitalization Benefits</u>: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	7	15,631	107	56	16,131	902
Enlisted	266	9,594	2,552	349	9,901	3,451
Total	273		2,659	404		4,353
		2007				
	Strength	Rate	Amount			
Officer	8	16,571	133			
Enlisted	420	10,171	4,273			
Total	428		4,406			

<u>Incentive Program</u>: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2005			2006		
	Strength	Rate	Amount	Strength	Rate	Amount
Special Training Assistance Program	581	9,097	5,285	1,063	9,519	10,114
Loan Repayment Program	412	20,000	8,241	1,133	15,834	17,933
Medical Recruiting Bonus	469	8,333	3,909	496	8,333	4,136
Total	1,462	11,925	17,435	2,691	11,958	32,183

	2007		
	Strength	Rate	Amount
Special Training Assistance Program	1,202	9,836	11,826
Loan Repayment Program	1,178	15,834	18,660
Medical Recruiting Bonus	496	8,333	4,136
Total	2,877	12,034	34,622

<u>Selected Reserve Incentives</u>: Funds requested provide initial and anniversary payments AGR Reenlistment, College First, Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selective Reserve (SELRES). Incentives are as follows:

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Initial						
AGR Reenlistment Bonus	700	10,000	7,004	200	10,000	2,000
College First Program	1,212	3,300	4,000	1,588	3,300	5,240
Enlistment Bonus	14,656	2,508	36,758	7,532	8,400	63,269
Affiliation Bonus	866	1,173	1,016	1,786	7,780	13,893
Prior Service Bonus	1,607	2,992	4,809	1,281	10,000	12,808
Reenlistment Bonus	1,531	5,000	7,655	2,251	10,240	23,054
Student Loan Repayment Program	3,595	1,200	4,314	5,462	1,265	6,910
Army Home Ownership/Business Funds	0	0	0	0	0	0
Critical MOS/Unit Retention Bonus	0	0	0	0	0	0
MOS Conversion Bonus	3	2,000	5	500	4,000	2,000
Officer Accession Bonus	5	6,000	30	150	10,000	1,500
Subtotal	24,176		65,591	20,750		130,675
Anniversary						
AGR Reenlistment Bonus	0	0	0	120	5,000	600
Enlistment Bonus	17,647	935	16,500	11,501	1,020	11,731
Affiliation Bonus	721	520	375	400	540	216
Prior Service Bonus	3,297	455	1,500	3,071	476	1,462
Reenlistment Bonus	89,590	550	49,275	7,587	640	4,856
Army Home Ownership/Business Funds	0	0	0	0	0	0
Critical MOS/Unit Retention Bonus	0	0	0	0	0	0
Subtotal	111,255		67,650	22,679		18,864
Selective Reserve Incentives Total	135,431		133,241	43,429		149,539
Grand Total Incentives	136,893		150,676	46,121		181,722

Initial	Strength	2007 <u>Rate</u>	Amount
AGR Reenlistment Bonus	150	10,000	1,500
College First Program	1,212		•
Enlistment Bonus	4,078	- ,	,
Affiliation Bonus	800		•
Prior Service Bonus	234	,	•
Reenlistment Bonus	720		· · · · · · · · · · · · · · · · · · ·
Student Loan Repayment Program	5,640		
Army Home Ownership/Business Funds	0	0	0
Critical MOS/Unit Retention Bonus	0	0	0
MOS Conversion Bonus	200	4,000	800
Officer Accession Bonus	150	,	1,500
Subtotal	13,184	, , , , ,	65,282
2 42 5 5 6 4 2	10,101		00,202
Anniversary			
AGR Reenlistment Bonus	120	5,000	600
Enlistment Bonus	8,540	1,020	8,711
Affiliation Bonus	401	540	217
Prior Service Bonus	1,864	476	887
Reenlistment Bonus	4,330	640	2,771
Army Home Ownership/Business Funds	0	0	0
Critical MOS/Unit Retention Bonus	0	0	0
Subtotal	15,255		13,186
Selective Reserve Incentives Total	28,439		78,468
Grand Total Incentives	31,316		113,090

BUDGET ACTIVITY 2S: EDUCATION BENEFITS

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. The FY 05 National Defense Authorization Act (NDAA 05) added a new benefit for RC members who serve 90 days or more in a mobilized status, retroactive to September 11, 2001. This mobilization benefit is defined in Chapter 1607, and pays a percentage of the Active Component MGIB benefit. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$288.00 per month for each month of full-time educational pursuit of a program of education; \$216.00 per month for each month of three quarter-time pursuit of a program of education; \$144.00 per month for each month of half-time pursuit of a program of education. The mobilization benefit provides 40% of the AC benefit for soldiers mobilized for 90 days to one year; 60% of the AC benefit for soldiers mobilized between one and two years; and 80% of the AC benefit for soldiers mobilized more than two years. The Chapter 1607 benefit does not require the Soldier to contribute to the fund. Additionally, soldiers in selected critical skills or high priority units are eliqible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

SCHEDULE OF INCREASES AND DECREASES EDUCATION BENEFITS (DOLLARS IN THOUSANDS)

FY 2006 Direct Program		108,594
<pre>Increases: Pricing Increases: Total Pricing Increases: Program Increases: Education Benefits Total Program Increases: Total Increases:</pre>	0 4,914 4,914	4,914
Decreases: Pricing Decreases:		
Total Pricing Decreases	(418)	
Program Decreases: Total Program Decreases:	0	
Total Decreases:		(418)
FY 2007 Direct Program		113,090

Part 2 - JUSTIFICATION OF FUNDS RQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	90	2,177	196	770	1,484	1,143
Enlisted	12,851	2,177	27,977	19,819	1,484	29,411
Basic Benefit	12,941		28,173	20,589		30,554
\$100 Kicker	2,694	884	2,381	3,312	853	2,825
\$200 Kicker	2,354	2,200	5,179	5,771	1,977	11,409
\$350 Kicker	1,600	4,731	7,570	2,784	5,336	14,855
Subtotal Kicker	6,648	1,,51	15,130	11,867	3,330	29,090
Enhanced Educ. Asst. (Chapter 1607)						
Normal Costs Enhanced Benefit-Officers						
Less than 90 Days	0	0	0	51	1,270	65
91days to 2 Yrs.	0	0	0	788	2,491	1,963
Greater than 2 Yrs.	0	0	0	8	3,730	30
Normal Costs Enhanced Benefit-Enlisted						
Less than 90 Days	0	0	0	1,349	1,270	1,713
91days to 2 Yrs.	0	0	0	10,053	2,491	25,042
Greater than 2 Yrs.	0	0	0	144	3,730	537
Amortization - Ch. 1607	0	0	0	1	19,600,000	19,600
Total Chapter 1607	0	0	0	12,394	19,614,982	48,950
Total	19,589		43,302	44,850		108,594

Officer Enlisted Basic Benefit	Strength 770 32,878 33,648	2007 <u>Rate</u> 1,003 1,003	Amount 772 32,977 33,749
\$100 Kicker \$200 Kicker \$350 Kicker Subtotal Kicker	1,317 1,800 3,300 6,417	784 1,656 4,633	1,032 2,981 15,289 19,302
Enhanced Educ. Asst. (Chapter 1607) Normal Costs Enhanced Benefit-Officers Less than 90 Days 91days to 2 Yrs. Greater than 2 Yrs.	48 676 6	,	64 1,753 23
Normal Costs Enhanced Benefit-Enlisted Less than 90 Days 91days to 2 Yrs. Greater than 2 Yrs.	1,155 8,582 128	2,593	1,522 22,253 499
Amortization - Ch. 1607	1	33,925,000	33,925
Total Chapter 1607	10,596	33,940,616	60,039
Total	50,661		113,090

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY 2W: SENIOR ROTC NON-SCHOLARSHIP PROGRAM

 $\begin{array}{c}
 2005 \\
 31,513
 \end{array}$ $\begin{array}{c}
 2006 \\
 0
 \end{array}$ $\begin{array}{c}
 2007 \\
 \end{array}$

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC non-scholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSII/\$400 per month for MSIV beginning in FY2002 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES SENIOR ROTC - NON-SCHOLARSHIP (DOLLARS IN THOUSANDS)

FY 2006 Direct Program		0
Increases: Pricing Increases: Total Pricing Increases:	0	
Program Increases: Total Program Increases:	0	
Total Increases:		0
Decreases: Pricing Decreases: Total Pricing Decreases	0	
Program Decreases: Total Program Decreases:	0	
Total Decreases:		0
FY 2007 Direct Program		0

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Stipend</u>: The funds requested provide for an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

Advanced	Strength 3,745	2005 <u>Rate</u> 3,563	Amount 13,343	Strength 0	2006 <u>Rate</u> 0	Amount 0
	Strength	2007 <u>Rate</u>	Amount			
Advanced	0	0	0			

<u>Uniforms, Commutation in Lieu of</u>: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Advanced Camp						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total	0		0	0		0
		0000				
	~·	2007				
- ·	Strength	Rate	Amount			
Basic Course	•	0	2			
Male	0	0	0			
Female	0	0	0			
Advanced Camp						
Male	0	0	0			
Female	0	0	0			
Total	0		0			

<u>Uniforms, Issue-In-Kind</u>: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	34,417	232	7,998	0	0	0
Advanced Camp	1,822	775	1,411	0	0	0
Total	36,239		9,409	0		0
		0000				
		2007				
	<u>Strength</u>	Rate	Amount			
Basic Course	0	0	0			
Advanced Camp	0	0	0			
Total	0		0			

<u>Pay and Allowances (Field Training)</u>: The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	952	841	801	0	0	0
Advanced Camp	1,215	928	1,128	0	0	0
Cadet Troop Leader	970	725	703	0	0	0
Total	3,137		2,632	0		0
		2007				
	Strength	Rate	Amount			
Basic Camp	0	0	0			
Advanced Camp	0	0	0			
Cadet Troop Leader	0	0	0			
Total	0		0			

<u>Subsistence at Camps (Food)</u>: The funds requested provide rations to students attending summer camps and field training.

	2005				2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations						
Basic Camp	184	502	93	0	0	0
Advanced Camp	520	467	243	0	0	0
Professional Development	186	312	58	0	0	0
Cadet Troop Leader Training	186	312	58	0	0	0
Practical Field Training	7,353	17	127	0	0	0
Total	8,428		579	0		0

	2007			
	Strength	Rate	Amount	
Field Rations		'		
Basic Camp	0	0	0	
Advanced Camp	0	0	0	
Professional Development	0	0	0	
Cadet Troop Leader Training	0	0	0	
Practical Field Training	0	0	0	
Total	0		0	

<u>Travel</u>: The funds requested provide travel of ROTC students to and from summer camps and field training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	1,904	599	1,141	0	0	0
Advanced Camp	2,429	922	2,240	0	0	0
Professional Development	831	720	599	0	0	0
Cadet Troop Leader Training	1,941	465	903	0	0	0
Practical Field Training	6,272	106	668	0	0	0
Total	13,377		5,550	0		0

		2007	
	Strength	Rate	Amount
Basic Camp	0	0	0
Advanced Camp	0	0	0
Professional Development	0	0	0
Cadet Troop Leader Training	0	0	0
Practical Field Training	0	0	0
Total	0		0

BUDGET ACTIVITY 2X: SENIOR ROTC SCHOLARSHIP PROGRAM

 $\begin{array}{ccc}
 2005 & 2006 & 2007 \\
 33,978 & 0 & 0
 \end{array}$

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$250 per month for MSI/\$300 per month for MSII/\$350 per month for MSII/\$400 per month for MSIV beginning in FY2002 and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES SENIOR ROTC - SCHOLARSHIP (DOLLARS IN THOUSANDS)

FY 2006 Direct Program		0
Increases: Pricing Increases: Total Pricing Increases:	0	
Program Increases: Total Program Increases:	0	
Total Increases:		0
Decreases: Pricing Decreases: Total Pricing Decreases	0	
Program Decreases: Total Program Decreases:	0	
Total Decreases:		0
FY 2007 Direct Program		0

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Stipend</u>: The funds requested provide an allowance of \$250 to \$400 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic	3,145	2,611	8,211	0	0	0
Advanced	4,609	3,563	16,422	0	0	0
Total	7,754		24,633	0		0
		2007				
	Strength	Rate	Amount			
Basic	0	0	0			
Advanced	0	0	0			

Total

<u>Uniforms, Commutation in Lieu of</u>: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

Basic Course	Strength	2005 <u>Rate</u>	Amount	Strength	2006 <u>Rate</u>	Amount
Male	572	900	515	0	0	0
Female	50	904	45	0	0	0
Advanced Camp						
Male	162	2,700	438	0	0	0
Female	14	2,711	38	0	0	0
Total	798		1,036	0		0
		2007				
	Strength	Rate	Amount			
Basic Course						
Male	0	0	0			
Female	0	0	0			
Advanced Camp						
Male	0	0	0			
Female	0	0	0			
Total	0		0			

<u>Uniforms, Issue-In-Kind</u>: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	24	775	19	0	0	0
Advanced Camp	56	775	43	0	0	0
Total	80		62	0		0
		2007				
	Strength	Rate	Amount			
Basic Course	0	0	0			
Advanced Camp	0	0	0			
Total	0		0			

<u>Pay and Allowances (Field Training)</u>: The funds requested provide base pay and FICA for students attending summer camps and field training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Advanced Camp	2,997	928	2,783	0	0	0
Cadet Troop Leader	497	725	360	0	0	0
Total	3,494		3,143	0		0

		2007	
	Strength	Rate	Amount
Advanced Camp	0	0	0
Cadet Troop Leader	0	0	0
Total	0		0

<u>Subsistence at Camps (Food)</u>: The funds requested provide rations to students attending summer camps and field training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations					· <u> </u>	
Basic Camp	0	0	0	0	0	0
Advanced Camp	1,014	467	474	0	0	0
Professional Development	240	312	75	0	0	0
Cadet Troop Leader Training	267	312	83	0	0	0
Practical Field Training	5,763	35	200	0	0	0
Total	7,284		831	0		0
		2007				
	Strength	Rate	Amount			
Field Rations						
Basic Camp	0	0	0			
Advanced Camp	0	0	0			

Professional Development

Practical Field Training

Total

Cadet Troop Leader Training

<u>Travel</u>: The funds requested provide travel of ROTC students to and from summer camps and field training.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	1,515	56	85	0	0	0
Advanced Camp	3,241	922	2,988	0	0	0
Professional Development	695	505	351	0	0	0
Cadet Troop Leader Training	905	505	457	0	0	0
Practical Field Training	3,672	106	391	0	0	0
Total	10,028		4,273	0		0

		2007	
	Strength	Rate	Amount
Basic Camp	0	0	0
Advanced Camp	0	0	0
Professional Development	0	0	0
Cadet Troop Leader Training	0	0	0
Practical Field Training	0	0	0
Total	0		0

BUDGET ACTIVITY 2N: BRANCH OFFICER LEADERSHIP COURSE

 $\begin{array}{r}
 2005 \\
 46,041
 \end{array}$ $\begin{array}{r}
 2006 \\
 16,521
 \end{array}$ $\begin{array}{r}
 2007 \\
 23,090
 \end{array}$

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either Army Reserve or National Guard to attend full-length, resident Branch Officer Leadership Courses (BOLC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOLC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES BRANCH OFFICER LEADERSHIP COURSE (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			16,521
Increases:			
Pricing Increases:			
Base Pay	230		
Basic Allowance for Housing	105		
Basic Allowance for Subsistence	9		
Retirement Pay	113		
FICA	18		
Travel Pay	82		
Total Pricing Increases:		555	
Program Increases:			
Base Pay	2,931		
Basic Allowance for Housing	608		
Basic Allowance for Subsistence	162		
Other Pay	6		
Retirement Pay	505		
FICA	224		
Travel Pay	1,446		
Initial Clothing Other	133		
Total Program Increases:		6,014	
Total Increases:			6,569

SCHEDULE OF INCREASES AND DECREASES BRANCH OFFICER LEADERSHIP COURSE (DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:
Total Pricing Decreases

0

Program Decreases:

Total Program Decreases:

0

Total Decreases:

0

FY 2007 Direct Program

23,090

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances</u>: The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Leadership Course.

Strength 1,793	2005 <u>Rate</u> 18,796	<u>Amount</u> 33,696	Strength 624	2006 <u>Rate</u> 19,460	<u>Amount</u> 12,145
Strength 845	2007 <u>Rate</u> 20,174	<u>Amount</u> 17,054			

<u>Uniform Allowances</u>: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	2005			2006	
Strength 1,793	<u>Rate</u> 600	<u>Amount</u> 1,076	Strength 624	<u>Rate</u> 600	Amount 374
	2007				
Strength	<u>Rate</u> 600	Amount			
845	800	507			

<u>Travel</u>: These funds provide transportation and per diem costs for officers attending the Branch Officer Leadership Course of their respective branches.

Strength 1,793	2005 <u>Rate</u> 6,286	Amount 11,269	Strength 624	2006 <u>Rate</u> 6,412	<u>Amount</u> 4,002
Strength 845	2007 <u>Rate</u> 6,540	Amount 5,529			

BUDGET ACTIVITY 2M: HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. Members pursing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 1990-1991, 19 Nov 1989 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

<u>Nurse Candidate Bonus Program:</u> A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 per year bonus, plus a \$1000 a month stipend per month of full time schooling.

SCHEDULE OF INCREASES AND DECREASES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			34,219
Increases: Pricing Increases:			
	154		
Base Pay Basic Allowance for Housing	64		
Basic Allowance for Subsistence	7		
FICA	12		
	90		
Travel Pay			
Stipend	681	1 000	
Total Pricing Increases:		1,008	
December Towns and			
Program Increases:	1.70		
Base Pay	179		
Basic Allowance for Housing	35		
Basic Allowance for Subsistence	12		
FICA	14		
Travel Pay	150		
Initial Clothing Other	4		
Stipend	261		
Total Program Increases:		653	
Total Increases:			1,661
Decreases:			
Pricing Decreases:		•	
Total Pricing Decreases		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2007 Direct Program			35,880

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	1,524	12,928	19,700	1,596	13,373	21,343
Financial Assistance Program	29	15,056	437	11	15,570	171
Total	1,553		20,137	1,607		21,514
	Chu an at h	2007	7			
Harlth Brooks and an a Cabalanahira Brooks	Strength	Rate	Amount			
Health Professions Scholarship Program	1,620	13,794	22,343			
Financial Assistance Program	7	16,063	112			
Total	1,627		22,455			

<u>Individual Clothing and Uniform Allowances</u>: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

Health Professions Scholarship Program	Strength 456	2005 <u>Rate</u> 400	Amount 182	Strength 464	2006 <u>Rate</u> 400	Amount 186
Health Professions Scholarship Program	Strength 473	2007 <u>Rate</u> 400	Amount 189			

<u>Pay and Allowances, Active Duty for Training</u>: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	1,134	5,402	6,125	1,316	5,594	7,362
Financial Assistance Program	12	2,759	33	8	2,853	23
Total	1,146		6,158	1,324		7,385
		2007				
	Strength	Rate	Amount			
Health Professions Scholarship Program	1,360	5,769	7,846			
Financial Assistance Program	5	2,938	15			
Total	1,365		7,860			

<u>Travel, Active Duty for Training</u>: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

Health Professions Scholarship Program	Strength 1,089	2005 <u>Rate</u> 3,691	<u>Amount</u> 4,020	Strength 1,184	2006 <u>Rate</u> 3,765	<u>Amount</u> 4,460
Health Professions Scholarship Program	Strength 1,224	2007 <u>Rate</u> 3,840	<u>Amount</u> 4,700			

Completed Program Graduates:

2004	2005	2006	2007
361	382	384	387

<u>Nurse Candidate Bonus Program</u>: Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Health Prof Nurse Candidate Bonus Program	0	0	0	90	7,500	675
Nurse Candidate Bonus	0	0	0	45	5,000	225
Nurse Candidate Stipend	0	0	0	45	10,000	450
	Strength	2007 <u>Rate</u>	Amount			
Health Prof Nurse Candidate Bonus Program	90	7,500	675			
Nurse Candidate Bonus	45	5,000	225			
Nurse Candidate Stipend	45	10,000	450			

BUDGET ACTIVITY 2Y: JUNIOR ROTC

Part 1 - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supported 1,465 units in Fiscal Year 2005. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES JUNIOR ROTC (DOLLARS IN THOUSANDS)

FY 2006 Direct Program		0
Increases: Pricing Increases: Total Pricing Increases:	0	
Program Increases: Total Program Increases:	0	
Total Increases:		0
Decreases: Pricing Decreases: Total Pricing Decreases	0	
Program Decreases: Total Program Decreases:	0	
Total Decreases:		0
FY 2007 Direct Program		0

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	<u>FY 2005</u>	FY 2006	FY 2007
Number of JROTC Units Authorized CONUS (Cadet Command) Overseas	1,645 1,353		
Number of JROTC Units Funded	1,370		

<u>Uniforms</u>, <u>Issue-In-Kind</u>: The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

	2005			2006	
Strength	Rate	Amount	Strength	Rate	Amount
322,205	82	26,540	0	0	0
	2007				
Strength	Rate	Amount			
0	0	0			

<u>Subsistence of JROTC Cadets at Summer Camps</u>: The funds requested provide rations to JROTC cadets while attending summer camp.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations	15,472	123	1,897	0	0	0
Operational Rations	0	0	0	0	0	0
Total	15,472		1,897	0		0
		2007				
	Strength	Rate	Amount			
Field Rations	0	0	0			
Operational Rations	0	0	0			
Total	0		0			

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

	2005			2006	
Strength	Rate	Amount	Strength	Rate	Amount
52,153	45	2,350	0	0	0

BUDGET ACTIVITY 2P: CHAPLAIN CANDIDATE PROGRAM

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of 0-1 or 0-2 with full pay and allowances at those grades for a period of 42 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel.

SCHEDULE OF INCREASES AND DECREASES CHAPLAIN CANDIDATE PROGRAM (DOLLARS IN THOUSANDS)

FY 2006 Direct Program			1,954
Increases:			
Pricing Increases:			
Base Pay	23		
Basic Allowance for Housing	10		
Basic Allowance for Subsistence	1		
Retirement Pay	11		
FICA	2		
Travel Pay	12		
Total Pricing Increases:		59	
Program Increases:			
Base Pay	11		
Basic Allowance for Housing	б		
Basic Allowance for Subsistence	2		
Other Pay	0		
Retirement Pay	2		
FICA	1		
Travel Pay	9		
Total Program Increases:		30	
Total Increases:			89

SCHEDULE OF INCREASES AND DECREASES CHAPLAIN CANDIDATE PROGRAM (DOLLARS IN THOUSANDS)

Decreases:
 Pricing Decreases:
 Total Pricing Decreases:
 O

Program Decreases:
 Initial Clothing Other
 Total Program Decreases:

Total Decreases:

(1)

FY 2007 Direct Program

2,042

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

<u>Pay and Allowances, Active Duty for Training</u>: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain Officer Basic Course	158	8,915	1,404	120	9,228	1,103
Chaplain Active Duty for Training	131	4,830	635	34	5,011	168
Total	289		2,039	153		1,271
		2007				
	Strength	Rate	Amount			
Chaplain Officer Basic Course	117	9,565	1,124			
Chaplain Active Duty for Training	41	5,203	215			
Total	159		1,339			

<u>Individual Clothing and Uniform Allowances</u>: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

Chaplain Officer Basic Course	Strength 158	2005 <u>Rate</u> 600	Amount 95	Strength 120	2006 Rate 600	Amount 72
Chaplain Officer Basic Course	Strength 117	2007 <u>Rate</u> 600	Amount 70			

<u>Travel, Active Duty for Training</u>: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

		2005			2006	
	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain Officer Basic Course	158	4,382	690	120	4,470	534
Chaplain Active Duty for Training	131	2,248	295	34	2,293	77
Total	289		986	153		611
		2007				
	Ctronath		7mount			
	<u>Strength</u>	<u>Rate</u>	Amount			
Chaplain Officer Basic Course	117	4,559	536			
Chaplain Active Duty for Training	41	2,339	97			
Total	159		632			

SECTION 5 SPECIAL ANALYSIS

SECTION 5 - REIMBURSABLE PROGRAM (DOLLARS IN THOUSANDS)

	2005 (Actual)	2006 (Est)	<u>2007 (Est)</u>
Officer			
Basic Pay	17,463	19,379	19,379
Other Pay and Allowances	2,102	2,333	2,333
Travel	3,066	3,402	3,402
Total	22,631	25,114	25,114
Enlisted			
Basic Pay	4,096	4,546	4,546
Other Pay and Allowances	493	547	547
Travel	719	798	798
Total	5,309	5,891	5,891
Officer & Enlisted			
Retired Pay Accrual	3,600	3,995	3,995
Total Program	31,541	35,000	35,000

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	Begin		End
First Year	14,088		
Second Year		3,625	
Total Basic	18,307	16,357	15,936
Third Year	1,341	1,215	1,086
Fourth Year	1,666	1,550	1,499
Total Advanced	3,007	2,765	2,585
Total Non-Scholarship	21,314	19,122	18,521
First Year	1,232		1,181
Second Year	2,493	2,487	2,458
Total Basic	3,725	3,717	3,639
Third Year	3,884	3,915	3,947
Fourth Year		3,000	
Total Advanced		6,915	
Total Scholarship	10,753	10,632	10,500
First Year	15,320	13,962	13,684
Second Year	6,712	6,112	5,891
Total Basic	22,032	20,074	19,575
Third Year	5,225	5,130	5,033
Fourth Year	4,810	4,550	4,413
Total Advanced	10,035	9,680	9,446
Total Enrollment	32,067	29,754	29,021
Completed and Commissioned*	0	3,500	0
ROTC Camp			
Basic Camp	1,680	1,583	1,487
Advanced Camp	5,431		5,181

^{* (}Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	2005	2006	2007
Schools	272		
Civilian Personnel (End Strength)	638		
Military Personnel (End Strength)	1,682		

ENLISTMENT CASH BONUS (EB) (DOLLARS IN THOUSANDS)

	2005		2006		2007			
	Number	Amount	Number	Amount	Number	Amount		
Initial	14,656	36,758	7,532	63,269	4,078	34,254		
Anniversary	17,647	16,500	11,501	11,731	8,540	8,711		
Total	32,303	53,258	19,033	75,000	12,618	42,965		
	2008		2009		2010		2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Anniversary	7,540	7,691	6,600	6,732	5,420	5,528	6,520	6,650
Total	7,540	7,691	6,600	6,732	5,420	5,528	6,520	6,650

- 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
- 2. Initial payments are not shown in out years.

AFFILIATION BONUS (AB) (DOLLARS IN THOUSANDS)

	2005		2006		2007			
	Number	Amount	Number	Amount	Number	Amount		
Initial	866	1,016	1,786	13,893	800	6,377		
Anniversary	721	375	400	216	401	217		
Total	1,587	1,391	2,186	14,109	1,201	6,594		
	2008		2009		2010		2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Anniversary	400	216	203	110	203	110	198	107
Total	400	216	203	110	203	110	198	107

- 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
- 2. Initial payments are not shown in out years.

PRIOR SERVICE BONUS (PSB) (DOLLARS IN THOUSANDS)

Initial	2005 Number 1,607	Amount 4,809	2006 Number 1,281	Amount 12,808	2007 Number 234	Amount 2,343		
Anniversary Total	3,297 4,904	1,500 6,309	3,071 4,352	1,462 14,270	1,864 2,098	887 3,230		
	2008 Number	Amount	2009 Number	Amount	2010 Number	Amount	2011 Number	Amount
Anniversary	1,600	762	1,650	785	1,440	685	1,240	590
Total	1,600	762	1,650	785	1,440	685	1,240	590

- 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
- 2. Initial payments are not shown in out years.
- 3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

REENLISTMENT BONUS (RB) (DOLLARS IN THOUSANDS)

	2005		2006		2007			
	Number	Amount	Number	Amount	Number	Amount		
Initial	1,531	7,655	2,251	23,054	720	7,374		
Anniversary	89,590	49,275	7,587	4,856	4,330	2,771		
Total	91,121	56,930	9,838	27,910	5,050	10,145		
	2008		2009		2010		2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Anniversa~	4,400	2,816	3,320	2,125	3,430	2,195	2,300	1,472
Total	4,400	2,816	3,320	2,125	3,430	2,195	2,300	1,472

- 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
- 2. Initial payments are not shown in out years.
- 3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

AGR REENLISTMENT BONUS (AGRRB) (DOLLARS IN THOUSANDS)

	2005		2006		2007			
	Number	Amount	Number	Amount	Number	Amount		
Initial	700	7,004	200	2,000	150	1,500		
Anniversary	0	0	120	600	120	600		
Total	700	7,004	320	2,600	270	2,100		
	2008		2009		2010		2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Anniversary	120	600	55	275	55	275	55	275
Total	120	600	55	275	55	275	55	275

- 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
- 2. Initial payments are not shown in out years.
- 3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

FULL TIME SUPPORT 2005

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	156	2,174	2,330	0	0	0	2,330
Subtotal	353	2,299	2,652	0	0	0	2,652
Units							
Units	1,287	6,935	8,222	5,603	10	103	13,938
RC Unique Mgmt HQS	1,008	1,137	2,145	795	7	945	3,892
Maint Act (Non-unit)	0	0		0	0	193	193
Subtotal	2,295	8,072	10,367	6,398	17	1,241	18,023
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	45	137
Others	443	221	664	0	0	0	664
Subtotal	1,239	606	1,845	0	260	58	2,163
Others	15	0	15	0	0	0	15
Total	4,119	11,274	15,393	6,398	277	1,439	23,507

FULL TIME SUPPORT 2006

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	149	2,174	2,323	0	0	0	2,323
Subtotal	346	2,299	2,645	0	0	0	2,645
Units							
Units	1,263	6,843	8,106	7,399	10	92	15,607
RC Unique Mgmt HQS	1,008	1,137	2,145	695	7	933	3,780
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,271	7,980	10,251	8,094	17	1,167	19,529
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	235	0	235
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	260	59	2,414
Others	15	0	15	0	0	0	15
Total	4,088	11,182	15,270	8,344	277	1,366	25,257

FULL TIME SUPPORT 2007

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	149	2,174	2,323	0	0	0	2,323
Subtotal	346	2,299	2,645	0	0	0	2,645
Units							
Units	1,319	6,948	8,267	7,662	10	92	16,031
RC Unique Mgmt HQS	1,008	1,137	2,145	595	7	933	3,680
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,327	8,085	10,412	8,257	17	1,167	19,853
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	104	0	104
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	129	59	2,283
Others	-	0	-	0	0	0	-
Total	4,129	11,287	15,416	8,507	146	1,366	25,435